

ARTICLE 30

DURATION AND IMPLEMENTATION

- 30.1 This Agreement as amended shall remain in full force and effect from the date of ratification by both parties up to and including June 30, 2026.
- 30.2 Subject to the provisions of HEERA, each party may exercise its right to present bargaining proposals for a successor Agreement no earlier than January 1, 2026, and no later than February 1, 2026.
- 30.3 Any term(s) of this Agreement which carry an economic cost except as specified in Article 21 shall not be implemented until the amount required therefore is appropriated and made available for expenditure for such purpose. If less than the amount needed to implement this Agreement is appropriated and made available to the CSU for expenditure, the term(s) of this Agreement deemed by the CSU to carry economic cost shall automatically be subject to the meet and confer process.