

## **ARTICLE 10**

### **EMPLOYEE SAFETY**

- 10.1 The President may issue orders, regulations or other directives to provide for the safety of employees and/or property. Employees covered by this Agreement shall obey such lawful orders, regulations or directives.
- 10.2 An employee shall have the obligation to submit reasonable suggestions regarding physical working conditions to the Chief of Police or to raise any concerns regarding health or safety issues with the Chief of Police and shall be entitled to a response.
- 10.3 As current police patrol vehicles are surveyed out by the CSU, they will be replaced with vehicles equipped with the standard "police package."
- 10.4 Vehicle safety criteria developed by the CSU shall provide that designated vehicles used by Police employees in the course of duty shall be deemed safe for the use intended. Vehicles shall receive a complete safety inspection between 70,000 and 80,000 miles and each 10,000 miles thereafter.
- 10.5 The CSU shall provide each employee with the following equipment:
- a. Badge
  - b. CSU shoulder patches
  - c. Two name plates
  - d. CSU identification card
  - e. Handgun
  - f. Holster
  - g. Gun belt and keepers
  - h. Ammunition
  - i. Three handgun magazines and magazine holder
  - j. Baton and baton ring or Collapsible/Expandable baton holder
  - k. Handcuffs, key and case

- l. Notebook and pen
- m. Rechargeable flashlight
- n. Protective rain gear
- o. Body armor – Level III A (Level III A body armor will be phased in by campuses who are not using Level III A body armor concurrent with the manufacturer’s expiration date of current body armor.)
- p. Aerosol pepper spray and holder
- q. AR-15 type rifle from a reputable company (i.e. Colt, Daniel Defense, etc.), which shall be secured and immediately accessible in the patrol car
- r. Four 30-round AR-15 magazines per officer and ammunition
- s. Ballistic helmet and visor
- t. Gas mask and cartridge
- u. Taser and holster
- v. Tactical protective hard body armor, minimum Level III with plate carrier (NIJ rated)
- w. Belt Trauma Kit

10.6 The following equipment shall be available in each Police Department:

- a. Ballistic shields – minimum specifications to be negotiated
- b. Tactical breaching equipment
- c. Shotgun, at the discretion of the Chief of Police
- d. OSHA approved particulate filtering face piece

10.7 All of the items listed in this Article shall remain the property of the CSU.

10.8 In situations when there is only one employee on duty, each Police Department shall have an established procedure for providing police back-up service within a period of time which is reasonable under the circumstances of each case.