

ARTICLE 5

EFFECT OF AGREEMENT

- 5.1 The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands with respect to any subject matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the Employer and the Union each voluntarily relinquishes and waives the right, and each agrees that the other shall not be obligated at any time during and throughout the term of this Agreement, to modify any terms or conditions of this Agreement.
- 5.2 This Agreement constitutes the entire agreement between the parties and supersedes all previous agreements, understandings, policies, and prior practices related to matters included within this Agreement. It is understood that, in the absence of a specific expressed provision in this Agreement to the contrary, all CSU policies and procedures for employee wages, hours, and other terms and conditions of employment shall remain in effect unless changed in accordance with provision 5.3.
- 5.3 The CSU shall provide notification to the Union of proposed changes in written policies within the scope of representation, or with reasonably foreseeable impacts on matters within the scope of representation, in sufficient time to permit meeting and conferring on that policy, if so requested by the Union. The Union shall advise the CSU Chancellor's Office of any change of the official notification address. The current address is listed under the "Contact Us" section of the Teamsters Local 2010 website.