

ARTICLE 9

CONCERTED ACTIVITIES

- 9.1 Employees shall not engage in strikes or any other concerted activity, including sympathy strikes, which would interfere with or adversely affect the operations or mission of the CSU.
- 9.2 The Union shall not promote, organize, or support any strike or other concerted activity, including sympathy strikes, which would interfere with or adversely affect the operations or mission of the CSU.
- 9.3 The Union shall play a responsible role in preventing any employee from participating in any concerted activity, including sympathy strikes, which would interfere with or adversely affect the operations or mission of the CSU and shall notify employees of such prohibitions.
- 9.4 If the Union engages in a strike in violation of this article, or after the expiration of this Agreement, the CSU will assume that all bargaining unit employees withheld labor which will result in pay being withheld accordingly. If an employee works during a strike, they must inform their appropriate administrator at the start of each workday to ensure they are paid for time worked.
- 9.5 In order for an employee to utilize sick leave during any strike, a physician's statement or other appropriate verification may be required.
- 9.6 The CSU agrees that it will not lock out any bargaining unit employee(s).