

(Revised 2001)

APPENDIX I

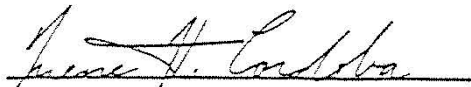
LETTER OF UNDERSTANDING

Letter of Understanding

It is agreed by and between the undersigned parties as follows:

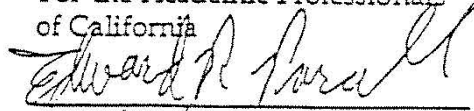
Employees eligible for a Difference in Pay Leave under the terms of the Unit 4 1984 Impact Agreement shall remain eligible under the terms in effect at that time.

For the California State University



1-21-94
Date

For the Academic Professionals
of California



1/19/94
Date