

## **ARTICLE 17**

### **BENEFITS**

#### **Parking Fees**

- 17.1 Employees wishing to park at CSU Monterey Bay shall pay the parking fees currently paid by other CSUEU-represented employees in Bargaining Unit 2, 5, 7 and 9.
- 17.2 CSUEU-represented employees shall be entitled to park in any faculty, staff and student parking lots on campus.
- 17.3 The CSU shall provide payroll deductions for this purpose for Instructors, where possible. The implementation and terms of this program shall be determined by the CSU.

#### **Travel Reimbursement**

- 17.4 Employee expenses incurred as a result of travel on official CSU business shall be reimbursed in accordance with CSU travel regulations.

#### **Part-Time Employees Retirement Plan**

- 17.5 Part-time, seasonal, temporary and intermittent employees who do not otherwise participate in the California Public Employees' Retirement System will be included in the Part-Time, Seasonal and Temporary (PST) Retirement Program administered by the Department of Personnel Administration's Savings Plus Program, a FICA-Safe Harbor Plan, in accordance with the regulations under section 3121(b)(7)(f) of the Internal Revenue Code, or any successor(s) or substitute provision(s) of that code section. The total cost of the plan will be paid by participating employees in the form of a seven and one-half percent (7.5%) pretax reduction, in accordance with section 414(h) of the Internal Revenue Code, from a participating employee's covered wages each pay period. There shall be no cost to the CSU.

The CSUEU shall receive appropriate advance notice of any change to this Plan. In the case of termination of the Plan or revision of the employees' contribution rate, the CSUEU shall receive appropriate advance notice and the parties will meet and confer over the impact of such termination or revision.

### Direct Deposit

- 17.6 Employees who meet the eligibility criteria established by CSU policies shall be provided the option of direct deposit of their pay.