

ARTICLE 27

DURATION

- 27.1 Except as otherwise provided in this Agreement, this Agreement shall be effective upon its ratification by both parties. This Agreement shall remain in full force and effect up to and including October 31, 2025.
- 27.2 Except as specifically provided in this Agreement, neither party shall have any duty to meet and confer for the purpose of modifying terms and conditions of the Agreement.
- 27.3 Written notice shall be given by either party seeking to commence negotiations on a successor contract no earlier than February 1, 2025, and no later than March 1, 2025.
- 27.4 The parties shall exchange initial proposals no later than twenty-one days before the May 2025 CSU Board of Trustees Meeting.
- 27.5 As provided for in HEERA, any term(s) of this Agreement that carries an economic cost shall not be implemented until the amount required therefore is appropriated and made available to the CSU for expenditure for such purposes. If less than the amount is needed to implement this Agreement is appropriated and made available to the CSU for expenditure, the term(s) of this Agreement deemed by the CSU to carry economic cost shall automatically be subject to the meet and confer process.