

**ARTICLE 1**  
**RECOGNITION**

- 1.1 The Trustees of The California State University (CSU) recognize the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO and its Local Union 4123 as the sole and exclusive representative of the bargaining unit (Unit 11) in accordance with the certification by the Public Employment Relations Board (PERB) in petition number LA-RR-1099-H and in accordance with the parties' August 18, 2004 recognition agreement and other applicable Memoranda of Understanding (MOUs) as set forth in the Appendices.
- 1.2 The classifications included in this unit are:  
Teaching Associates (2309, 2324, 2353, 2354, and 2453), Graduate Assistants (2355, 2325 and 2326) and Instructional Student Assistants (1150, 1151, 1152 and 1153).
- 1.3 The recognized unit may be modified by agreement of the parties pursuant to the rules and regulations of the Public Employment Relations Board.