

MEMORANDUM OF UNDERSTANDING

CLASSIFICATION AND COMPENSATION STUDY

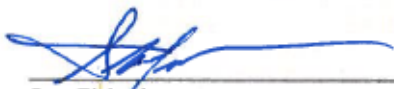
MEMORANDUM OF UNDERSTANDING

The CSU shall commence a classification and compensation study for all classifications covered by the IUOE CBA within ninety (90) days of ratification of this CBA. The CSU shall endeavor to complete the classification and compensation study no later than the start of Fiscal Year 2022/2023. CSU will provide IUOE with notice and a draft copy of any proposed changes to classification and qualification standards and/or compensation for Unit 10 classification(s). IUOE may demand to bargain over any reasonably foreseeable impacts within sixty (60) days of the notice.

IUOE - Stationery Engineers, Local 39

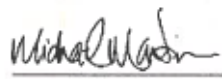

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