## **AMENDED**

## TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY

California State University Office of the Chancellor Glenn S. Dumke Auditorium\* 401 Golden Shore Long Beach, CA 90802

Tuesday, March 22, 2022

Presiding: Lillian Kimbell, Chair

10:30 a.m.\*\* Board of Trustees

**Dumke Auditorium** 

Call to Order

**Roll Call** 

**Public Comment** 

1:00 p.m. Chair's Report

Chancellor's Report

Academic Senate CSU Report: Chair—Robert Keith Collins

California State Student Association Report: President—Isaac Alferos

California State University Alumni Council Report: President—Jeremy Addis-Mills

#### **Discussion**

Action 5. CSU Board of Trustees – Investigations and Systemwide Policy Assessment

Agendas, notices, and information on addressing the Board of Trustees may be found on Board of Trustees website: <a href="https://www.calstate.edu/csu-system/board-of-trustees/Pages/default.aspx">https://www.calstate.edu/csu-system/board-of-trustees/Pages/default.aspx</a>.

<sup>\*</sup>PLEASE NOTE: As authorized by Assembly Bill No. 361 and Executive Order N-1-22 issued by Governor Newsom, all members of the Board of Trustees may participate in this meeting in-person or remotely, either by telephonic or video conference means. If necessary due to a change in applicable health and safety mandates or policy to reduce risks related to COVID-19, it is possible that this meeting will be held entirely virtually, in which case the meeting will be live streamed, as always, through the calstate.edu website and all public comment will be received by virtual means. Members of the public may offer public comment pursuant to the revised published protocol for "Addressing the Board of Trustees" as noted in this agenda.

<sup>\*\*</sup>The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings. This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.

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#### **BOARD OF TRUSTEES**

# CSU Board of Trustees - Investigations and Systemwide Policy Assessment

## **Presentation By**

Lillian Kimbell
Chair of the Board

## **Summary**

In light of recent events, the CSU Board of Trustees have pledged to strengthen the CSU's institutional culture and to ensure the health, safety and welfare of its students, faculty and staff.

This agenda item sets forth specific actions the CSU will undertake to fulfill that pledge by initiating independent investigations and systemwide assessments of institutional employment practices as follows.

## Recommendations

It is recommended that the following actions be immediately implemented:

- The CSU shall initiate an independent external investigation to review how administrators
  responded to reports and complaints of Title IX violations at California State University,
  Fresno. The CSU shall retain the Law Offices of Mary Lee Wegner to lead this investigation.
  The Board of Trustees directs that this investigation will be completed within 90-120 days or
  less.
- The CSU shall initiate an independent assessment of Title IX practices across all 23-campuses and the chancellor's office. The CSU has retained the firm of Cozen O'Connor to conduct a comprehensive Title IX systemwide assessment.
- The chancellor shall initiate systemwide policy development on 1) retreat rights and 2) letters of recommendation. The recommended policies will be presented to the board for review and approval.
- Effective immediately the CSU shall cease granting executive transition rights for newly hired executives until such time as the board considers recommendations of a task force and takes further action. The chancellor shall identify and convene a task force to review the Executive Transition Program. Results and recommendations will be reported to the trustees in May 2022.

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# **Recommended Action**

The following resolution is recommended for adoption:

**RESOLVED**, by the Board of Trustees of the California State University, that the Recommendations as cited in Agenda Item 5 of the March 21-23, 2022 meeting of the Board of Trustees are approved.