

TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY

California State University
Office of the Chancellor
Glenn S. Dumke Auditorium
401 Golden Shore
Long Beach, CA 90802

Wednesday, November 16, 2022

Presiding: Wenda Fong, Chair

11:45 a.m.* **Board of Trustees** **Dumke Auditorium**
Call to Order
Roll Call
Consent

Action 1. Approval of the Minutes of the Board of Trustees Meeting of September 13, 2022, and September 14, 2022

Action 2. Approval of Committee Resolutions as follows:

Committee on Campus Planning, Buildings and Grounds

2. Update and Approval of the Five-Year Capital Plan
3. Gateway Hall Renovation and New Construction for California State University Channel Islands
4. California State University, Stanislaus Stockton Campus Acacia Replacement Phase 1 Schematic Design Approval

Committee on Institutional Advancement

2. Naming of the Singelyn Graduate School of Business – California State Polytechnic University, Pomona
3. Naming of the Ernest E. Tschannen Engineering Teaching and Research Building – California State University, Sacramento

Committee on University and Faculty Personnel

2. Annual Report on Outside Employment for Senior Management Employees
4. Executive Transition: Executive Consulting Assignment
5. Executive Transition: Revision to Transition II Program
6. Revision to Employment Policy Governing Administrator Employees' Option to Retreat
7. Executive Compensation: President – San José State University
8. Executive Compensation Update: Interim President – Sonoma State University
9. Executive Compensation: Triennial Performance Review – Equity Adjustments

*The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings. This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.

Agendas, notices, and information on addressing the Board of Trustees may be found on Board of Trustees website: <https://www.calstate.edu/csu-system/board-of-trustees/Pages/default.aspx>.

MINUTES OF THE MEETING OF BOARD OF TRUSTEES

**Trustees of the California State University
Office of the Chancellor
Glenn S. Dumke Auditorium
401 Golden Shore
Long Beach, California**

September 13, 2022

Trustees Present

Wenda Fong, Chair
Jack Clarke, Jr., Vice Chair
Larry L. Adamson
Diana Aguilar-Cruz
Diego Arambula
Adam Day
Douglas Faigin
Jean Picker Firstenberg
Leslie Gilbert-Lurie
Lillian Kimbell
Maria Linares
Julia I. Lopez
Jack McGrory
Anna Ortiz-Morfit
Yammilette Rodriguez
Romey Sabalius
Lateefah Simon
Jolene Koester, Interim Chancellor
Tony Thurmond, Superintendent

Chair Wenda Fong called the meeting of the Board of Trustees to order.

Public Comment

In an effort to provide accessibility and flexibility for the public as the board returns to in-person meetings, all public comment took place at the beginning of open session prior to all committees.

The board heard from the following individuals who participated in-person: Mario Baeza, CSUSB; Dagoberto Argueta, SFSU; Charles Toombs, SDSU; John Caravello, CSUCI;

BoT

Agenda Item 1

November 14-16, 2022

Page 2 of 8

Maria Meza, CSULB; Jonathan Chen, CSUSB; Vang Vang, CSUFr; G. Chris Brown, CSUF; Kevin Wehr, CSUS; Margarita Berta-Avila, CSUS; Chris Cox, SJSU; Sharon Elise, CSUSM; Steven Filling, CSUST; Randall Santiago, CSULB

The board also heard from the following individuals who participated virtually: Jessica Westbay, CSUEU; Pam Robertson, CSUEU; Tessy Reese, CSUEU; Don Moreno, CSUEU; Dawn McCulley, CSUEU; Martin Brenner, CSUEU; Frances Mercer, Cal Poly Pomona; Rachel O'Malley, SJSU; Lindsay Briggs, CSU Chico; Jay Robertson-Howell, CSU San Marcos; Aaron Donaldson, Cal Poly Humboldt; Elizabeth Jackson, CSU Bakersfield; Maria Gisela Sanchez; Cal Poly Pomona; David Gove, CSU Bakersfield; Meghan O'Donnell, CFA/CSU Monterey Bay; Earl Aguilera, CSU Fresno; Rachel Flores, (SQE) SJSU; Amara Miller, CSU East Bay; Beth Contreras, CSU Fresno; Vanessa Lopez-Littleton, CSU Monterey Bay; Amy Parsons, CSU Maritime; Dorothy Tsuruta, SFSU; Scott Horstein, SSU; Rose Duran, Academic Professions of California; Martha Byrne, CFA; Pamela Redela, CFA

Chair's Report

Chair Fong's report is available online at the following link: <https://www.calstate.edu/csu-system/board-of-trustees/reports-of-the-chair/Pages/september-2022.aspx>

Chancellor's Report

Interim Chancellor Jolene Koester's report is available online at the following link: <https://www.calstate.edu/csu-system/board-of-trustees/chancellor-reports/Pages/september-13-2022.aspx>

Report of the Academic Senate CSU

CSU Academic Senate Chair Beth A. Steffel's report is available online at the following link: <https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/Pages/ASCSU-Chairs-Report.aspx>

Report from the California State Student Association

CSSA President Krishan Malhotra's report is available online at the following link: <https://www.calstatestudents.org/public-documents/#president>

Report of the California State University Alumni Council

Alumni Council President John Poli's report is available online at the following link: <https://www2.calstate.edu/impact-of-the-csu/alumni/council/board-of-trustee-reports/Pages/default.aspx>

MINUTES OF THE MEETING OF BOARD OF TRUSTEES

**Trustees of the California State University
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401 Golden Shore
Long Beach, California**

September 14, 2022

Trustees Present

Wenda Fong, Chair
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Larry L. Adamson
Diana Aguilar-Cruz
Diego Arambula
Douglas Faigin
Jean Picker Firstenberg
Leslie Gilbert-Lurie
Lillian Kimbell
Maria Linares
Julia I. Lopez
Jack McGrory
Anna Ortiz-Morfit
Yammilette Rodriguez
Romey Sabalius
Lateefah Simon
Christopher Steinhauser
Jolene Koester, Interim Chancellor
Eleni Kounalakis, Lieutenant Governor
Tony Thurmond, Superintendent

Chair Wenda Fong called the meeting of the Board of Trustees to order.

Consent Agenda

Prior to the approval of the consent agenda, Chair Fong requested that item 3, Executive Compensation: Triennial Performance Reviews-Equity Adjustments, from the Committee on University and Faculty Personnel, be removed from the consent agenda for separate discussion and approval. Trustee Sabalius requested that item 3, Approval of the 2023-2024 Operating Budget Request, from the Committee on Finance, also be removed from the consent agenda for separate discussion and approval.

Chair Fong asked to move all the remaining consent agenda items for approval. There was a motion and a second. The minutes of the meeting of July 12, 2022, and July 13, 2022, were unanimously approved as submitted. The Board of Trustees unanimously approved the following resolutions:

COMMITTEE ON COMMITTEES

Amendments to Board of Trustees' Standing Committee Assignments for 2022-2023 (RCOC 09-22-02)

RESOLVED, by the Board of Trustees of the California State University, on recommendation by the Committee on Committees that the following amendments be made to the Standing Committees for 2022-2023:

AUDIT

Lateefah Simon, Chair
Yammilette Rodriguez, Vice Chair
Diana Aguilar-Cruz
Jack Clarke, Jr.
Adam Day
Lillian Kimbell
Jack McGrory
Jose Antonio Vargas

COLLECTIVE BARGAINING

Christopher Steinhauser, Chair
Jack Clarke, Jr., Vice Chair
Larry L. Adamson
Adam Day
Julia I. Lopez
Lateefah Simon

CAMPUS PLANNING, BUILDINGS AND GROUNDS

Larry L. Adamson, Chair
Anna Ortiz-Morfit, Vice Chair
Diana Aguilar-Cruz
Adam Day
Douglas Faigin
Maria Linares
Romey Sabalius
Lateefah Simon
Jose Antonio Vargas

EDUCATIONAL POLICY

Romey Sabalius, Chair
Diego Arambula, Vice Chair
Douglas Faigin
Jean Picker Firstenberg
Leslie Gilbert-Lurie
Maria Linares
Julia I. Lopez
Yammilette Rodriguez
Christopher Steinhauser

FINANCE

Jack McGrory, Chair
Julia I. Lopez, Vice Chair
Larry L. Adamson
Diana Aguilar-Cruz
Leslie Gilbert-Lurie
Lillian Kimbell
Anna Ortiz-Morfit
Romey Sabalius
Christopher Steinhauser

GOVERNMENTAL RELATIONS

Douglas Faigin, Chair
Maria Linares, Vice Chair
Diego Arambula
Jack McGrory
Yammilette Rodriguez
Romey Sabalius
Lateefah Simon
Jose Antonio Vargas

INSTITUTIONAL ADVANCEMENT

Lillian Kimbell, Chair
Jean Picker Firstenberg, Vice Chair
Diego Arambula
Leslie Gilbert-Lurie
Anna Ortiz-Morfit
Yammilette Rodriguez
Jose Antonio Vargas

ORGANIZATION AND RULES

Jean Picker Firstenberg, Chair
Julia I. Lopez, Vice Chair
Diana Aguilar-Cruz
Diego Arambula
Jack Clarke, Jr.
Adam Day
Leslie Gilbert-Lurie
Lillian Kimbell
Christopher Steinhauser

UNIVERSITY AND FACULTY

PERSONNEL

Jack Clarke, Jr., Chair
Douglas Faigin, Vice Chair
Larry L. Adamson
Jean Picker Firstenberg
Maria Linares
Jack McGrory
Anna Ortiz-Morfit

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

**Executive Compensation: Acting Vice Chancellor, Human Resources – California State University
(RUF 09-22-13)**

RESOLVED, by the Board of Trustees of the California State University, that Leora D. Freedman shall receive a salary set at the annual rate of \$327,925 effective on July 6, 2022, the date of appointment as acting vice chancellor for human resources of the California State University; and be it further

RESOLVED, Leora D. Freedman shall receive additional benefits as cited in Agenda Item 2 of the Committee on University and Faculty Personnel at the September 13-14, 2022 meeting of the Board of Trustees.

BOARD OF TRUSTEES

**Conferral of Title of President Emerita – Judy K. Sakaki
(RBOT 09-22-09)**

RESOLVED, by the Board of Trustees of the California State University, that this board confers the title of President Emerita on Dr. Judy K. Sakaki, with all the rights and privileges thereto.

Prior to the approval of the consent agenda, Chair Fong requested that item 3, Executive Compensation: Triennial Performance Reviews-Equity Adjustments, from the Committee on University and Faculty Personnel, be removed from the consent agenda for separate discussion and approval. Trustee Sabalius requested that item 3, Approval of the 2023-2024 Operating Budget Request, from the Committee on Finance, also be removed from the consent agenda for separate discussion and approval.

There was a motion and a second to approve item 3, Executive Compensation: Triennial Performance Reviews-Equity Adjustments, from the Committee on University and Faculty Personnel. There was no further discussion. Chair Fong called for a roll call vote. There were 16 votes in favor (Trustees Adamson, Arambula, Clarke, Faigin, Firstenberg, Fong, Gilbert-Lurie, Kimbell, Linares, McGrory, Ortiz-Morfit, Rodriguez, Simon, Steinhauer, Interim Chancellor Koester, and Superintendent Thurmond) two abstentions (Lt. Governor Kounalakis and Trustee Sabalius) and none opposed. The following resolution was approved.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: Triennial Performance Reviews – Equity Adjustments (RUF 09-22-14)

RESOLVED, by the Board of Trustees of the California State University, that the individuals named in the salary table set forth in Item 3 of the Committee on University and Faculty Personnel at the September 13-14, 2022 meeting of the Board of Trustees shall receive the equity adjustments as stated in the item.

Prior to the approval of the consent agenda, Trustee Sabalius requested that item 3, Approval of the 2023-2024 Operating Budget Request, be removed from the consent agenda for separate discussion. There was a motion and a second. Chair Fong opened discussion.

Trustee Sabalius made a motion to amend to add \$104 million dollars to the budget request for the faculty and staff compensation pool to make it a total of \$365 million dollars. Chair Fong called for a motion and a second on the motion to amend. There was a motion and a second. Chair Fong opened discussion on the amendment.

Trustee McGrory stated the importance of first receiving the results of the faculty salary study and with the Mercer Study advocate in Sacramento for the funding necessary over the next few years. Trustee Sabalius agreed with Trustee McGrory though suggested including a higher amount in the initial budget request versus having to come back with a higher amount in spring. Trustee Faigin inquired as to possible political implications for one approach versus the other. Trustee Gilbert-Lurie asked about the significance of the 2% amount of \$104 million in Trustee Sabalius's amendment. Trustee Sabalius clarified in part to adjust for inflation and also with the general increase for presidents and executives. Trustee Clarke stressed the importance of continuing positive relationships with the legislature in our advocacy efforts on compensation for all CSU employees. Trustee Adamson expressed concern regarding current economic conditions and inflationary rates and possibly continuing to fall behind.

Trustee Linares expressed her agreement with Trustee Sabalius's motion that the board should consider requesting a higher amount. Interim Chancellor Koester stressed the importance for having the results from the faculty salary study to advocate with legislators on the amount more accurately reflective of the request.

With no further discussion Chair Fong called for a roll vote on the amendment to the motion.

There were eight votes in favor (Trustees Adamson, Faigin, Gilbert-Lurie, Linares, Rodriguez, Sabalius, Simon, Superintendent Thurmond), nine votes opposed (Trustees Arambula, Clarke, Firstenberg, Fong, Kimbell, McGrory, Ortiz-Morfit, Steinhauser, Interim Chancellor Koester) and one abstention (Lt. Governor Kounalakis). The motion did not pass.

Chair Fong then called for a roll call vote on the initial motion to approve the 2023-2024 Operating Budget Request from the Committee of Finance. The board unanimously approved the resolution with 18 votes in favor (Trustees Adamson, Arambula, Clarke, Faigin, Firstenberg, Fong, Gilbert-Lurie, Kimbell, Linares, McGrory, Ortiz-Morfit, Rodriguez, Sabalius, Simon, Steinhauser, Interim Chancellor Koester, Lt. Governor Kounalakis and Superintendent Thurmond). The following resolution was approved.

COMMITTEE ON FINANCE

Approval of the 2023-2024 Operating Budget Request (RFIN 09-22-02)

RESOLVED, that the future of California rests on the California State University's ability to provide a high-quality, affordable, and accessible education to nearly 500,000 students each year; and be it further

RESOLVED, by the Board of Trustees of the California State University that the 2023-2024 Operating Budget Request is approved as submitted by the chancellor; and be it further

RESOLVED, that the chancellor is authorized to adjust and amend this budget to reflect changes in the assumptions upon which this budget is based, and that the chancellor promptly communicate any changes to the trustees; and be it further

RESOLVED, that the chancellor transmit copies of this resolution and the 2023-2024 CSU Operating Budget Request included as Attachment A to this agenda item to the governor, to the director of the Department of Finance, and to the legislature.