

TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY

California State University
Office of the Chancellor
Glenn S. Dumke Auditorium*
401 Golden Shore
Long Beach, CA 90802

Wednesday, January 26, 2022

Presiding: Lillian Kimbell, Chair

12:30 p.m.** **Board of Trustees** **Virtually via Teleconference**

Call to Order

Roll Call

Consent

Action 1. Approval of the Minutes of the Board of Trustees Meeting of November 10, 2021

Action 2. Approval of Committee Resolutions as follows:

Committee on Institutional Advancement

2. Naming of Snapdragon Stadium – San Diego State University
3. Annual Report on Donor Support for 2020-2021

Committee on University and Faculty Personnel

2. Executive Compensation: President – California State University Channel Islands
3. Executive Compensation: Interim President – San José State University

Committee on Educational Policy

2. Recommended Amendment to Title 5 Regarding the Proposed Name Change for Humboldt State University

Committee on Governmental Relations

2. Sponsored State Legislation for 2022

***PLEASE NOTE:** As authorized by Assembly Bill No. 361 and Executive Order N-1-22 issued by Governor Newsom, all members of the Board of Trustees may participate in this meeting remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the Dumke Auditorium will not be open to the public during the meeting, and no trustees or staff will be present in the auditorium. Members of the public may offer public comment pursuant to the revised published protocol for "Addressing the Board of Trustees" as noted in this agenda.

**The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings. This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.

Agendas, notices, and information on addressing the Board of Trustees may be found on Board of Trustees website: <https://www.calstate.edu/csu-system/board-of-trustees/Pages/default.aspx> .

MINUTES OF THE MEETING OF BOARD OF TRUSTEES

**Trustees of the California State University
Office of the Chancellor
Glenn S. Dumke Auditorium
401 Golden Shore
Long Beach, California**

November 10, 2021

Trustees Present

Lillian Kimbell, Chair
Wenda Fong, Vice Chair
Larry L. Adamson
Diego Arambula
Jane W. Carney
Jack Clarke, Jr.
Adam Day
Douglas Faigin
Debra S. Farar
Maria Linares
Julia I. Lopez
Jack McGrory
Anna Ortiz-Morfit
Krystal Raynes
Yammilette Rodriguez
Romey Sabalius
Lateefah Simon
Christopher Steinhauser
Joseph I. Castro, Chancellor

Chair Lillian Kimbell called the meeting of the Board of Trustees to order.

Public Comment

In an effort to provide accessibility and flexibility for the public as the board returns to in-person meetings, all public comment took place at the beginning of open session prior to all committees, with the option of in-person or virtual participation. For the purposes of public record, the board heard from the following individuals who participated in-person:

Edie Brown, Academic Professionals of California (Sonoma); Dagoberto Argueta, Academic Professionals of California (San Francisco); Carlos Sanchez, Teamsters 2010 (San Diego); Julianna Gutierrez, Student for Quality Education (San Marcos); Drew Scott, Teamsters 2010 (Fresno); Charles Toombs, San Diego; Sarah Lacy, Dominguez Hills; Glenn DeVoogd, Dominguez Hills; and Kevin Wehr, Sacramento.

The board heard from the following individuals who participated virtually: Robert Olson; San Jose; Joaquina Scott Kankam; School of Solutions; Steve Williams; Roseville Joint Union HS District; Ron Roach; San Luis Obispo; Dianna Costa; Sacramento; Bob Ackley; none; Evan Woeste; San Luis Obispo; Matt Mason; Teamster 2010 (Sacramento); Christopher Rooney; Northridge; Joel Krueger; San Luis Obispo; Spencer Owen; Northridge; Jonathan Chen; Sacramento; Lindsay Briggs; Chico; Aaron Donaldson; Humboldt; Lewis Call; San Luis Obispo; Brett Bodemer; San Luis Obispo; Ethan de Seife; Sonoma; Lana Mariko Wood; East Bay; Rachael Stryker; East Bay; Christina Chin-Newman; East Bay; Steven Runyon; Maritime Academy; Loren Cannon; Humboldt; Michelle Ramos Pellicia; San Marcos; Danvy Le; East Bay; Maha Jacobs; East Bay; Diane Blair; Fresno; Jey Strangfeld; Stanislaus; César Abarca; Humboldt; Wendy St. John; Sonoma; Andrea Delgado; Humboldt; Nelida Duran; Northridge; David Gove; Bakersfield; John Thompson; San Luis Obispo; Neal MacDougall; San Luis Obispo; Shanae Aurora Martinez; San Luis Obispo; Lisette Poole; East Bay; Nicki Mehta; Sacramento; Jochen Kressler; San Diego; Mounah Abdel-Samad; San Diego; Esme Murdock; San Diego; Nancy Hudspeth; Stanislaus; Robert Allen; San Francisco; Chris Cox; San Jose; Savanna Schuermann; San Diego; Rebecca Robertson; Humboldt; Don Moreno; CSUEU (East Bay); Jessica Westbay; CSUEU (Chico); Pam Robertson; CSUEU (Sacramento); Jonathan Komagum; Sacramento; Kenny Breese; San Luis Obispo; Larissa Bates; San Jose; and Martin Brenner; CSUEU (Long Beach).

Chair's Report

Chair Kimbell's report is available online at the following link: <https://www.calstate.edu/csu-system/board-of-trustees/reports-of-the-chair/Pages/november-2021.aspx>

Chancellor's Report

Chancellor Joseph I. Castro's report is available online at the following link: <https://www.calstate.edu/csu-system/board-of-trustees/chancellor-reports/Pages/november-9-10-2021.aspx>

Report of the Academic Senate CSU

CSU Academic Senate Chair Robert Keith Collins's report is available online at the following link: <https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/Pages/ASCSU-Chairs-Report.aspx>

Report from the California State Student Association

CSSA President Isaac Alferos's report is available online at the following link:
<https://www.calstatestudents.org/public-documents/#president>

Report of the California State University Alumni Council

Alumni Council President Jeremy Addis Mills's report is available online at the following link:
<https://www2.calstate.edu/impact-of-the-csu/alumni/council/board-of-trustee-reports/Pages/default.aspx>

Board of Trustees

Prior to the approval of the consent agenda, Trustee Sabalius requested that item 4, Approval of the 2022-2023 Operating Budget Request, from the Committee on Finance be removed from the consent agenda for separate discussion and approval.

Chair Kimbell asked to move all the remaining consent agenda items for approval. There was a motion, a second and a roll call vote. The minutes of the meeting of September 15, 2021, were unanimously approved as submitted. The Board of Trustees unanimously approved the following resolutions:

COMMITTEE ON CAMPUS PLANNING, BUILDINGS AND GROUNDS

California State University, Chico – Butte Hall Replacement Project (RCPBG 11-21-03)

RESOLVED, by the Board of Trustees of the California State University, that:

1. The California State University, Chico Butte Hall Replacement project will benefit the California State University.
2. The October 2021 Finding of Consistency prepared for the California State University, Chico Butte Hall Replacement project has been prepared in accordance with the requirements of the California Environmental Quality Act.
3. California State University, Chico Butte Hall Replacement project is consistent with the Campus Master Plan approved in November 2020.
4. Applicable mitigation measures shall be monitored and reported in accordance with the requirements of the California Environmental Quality Act (Public Resources Code, Section 21081.6).
5. The schematic plans for the California State University, Chico Butte Hall Replacement project are approved at a project cost of \$98,663,000 at CCCI 7528.

**Update to the 2021-2022 through 2025-2026 Multi-Year Capital Plan
(RCPBG 11-21-04)**

RESOLVED, By the Board of Trustees of the California State University, that:

1. The 2022-2023 Capital Program Priority List is approved.
2. The 2021-2022 Affordable Student Housing priority projects submitted for funding from the State's Higher Education Student Housing Grant Program are approved.
 - a. The chancellor is authorized to submit additional projects to the State, including potential intersegmental projects, as the projects are developed by the campuses and in order to secure capital funding consistent with the requirements of the Grant Program.
3. The chancellor is authorized to proceed with design and construction to fast-track projects in the 2021-2022 through 2025-2026 Multi-Year Capital Plan subject to available funds.
4. The chancellor is requested to explore all reasonable funding methods available and communicate to the Board of Trustees, the governor, and the legislature the need to provide funds to develop the facilities necessary to serve the academic program and all eligible students.
5. The chancellor is authorized to adjust the scope, phase, project cost, total budget, priority sequence, and funding source for the capital program and report budget adjustments in the subsequent Multi-Year Capital Plan.
6. The chancellor is authorized to adjust the projects to be financed as necessary to maximize use of the limited financing resources and in consideration of the CSU's priorities for funding capital outlay projects.

COMMITTEE ON FINANCE

**2022-2023 Lottery Budget and Report
(RFIN 11-21-03)**

RESOLVED, by the Board of Trustees of the California State University, that the 2022-2023 lottery budget totaling \$63 million be approved for implementation by the chancellor, with the authorization to make transfers between components of the lottery budget and to adjust expenditures in accordance with receipt of lottery funds; and be it further

RESOLVED, that the chancellor is hereby granted authority to adjust the 2022-2023 lottery budget approved by the Board of Trustees to the extent that

receipts are greater or less than budgeted revenue to respond to opportunities or exigencies; and be it further

RESOLVED, that a report of the 2022-2023 lottery budget receipts and expenditures be made to the Board of Trustees.

COMMITTEE ON INSTITUTIONAL ADVANCEMENT

**Naming of the Wendy Gillespie Center for Advancing Global Business – San Diego State University
(RIA 11-21-07)**

RESOLVED, by the Board of Trustees of the California State University, that the Center for Advancing Global Business on the campus of San Diego State University be named the Wendy Gillespie Center for Advancing Global Business.

**Naming of Alistair McCrone Hall – Humboldt State University
(RIA 11-21-08)**

RESOLVED, by the Board of Trustees of the California State University, that the Science D Building at Humboldt State University be named Alistair McCrone Hall.

**Naming of California State University Facilities and Properties Policy Revision
(RIA 11-21-09)**

RESOLVED, by the Board of Trustees of the California State University, that the policy on Naming of California State University Facilities and Properties be revised as presented.

**Naming of California State University Academic and Athletic Programs Policy
Revision
(RIA 11-21-10)**

RESOLVED, by the Board of Trustees of the California State University, that the policy on Naming of California State University Colleges, Schools and Other Academic Entities be replaced with the policy on Naming of California State University Academic and Athletic Programs.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

**Annual Report on Outside Employment for Senior Management Employees
(RUF 11-21-07)**

RESOLVED, by the Board of Trustees of the California State University, that the 2020 Senior Management Outside Employment Disclosure Report, as cited in Item 2 of the Committee on University and Faculty Personnel at the November 9-10, 2021 meeting of the Board of Trustees, is approved.

Prior to the approval of the consent agenda, Trustee Sabalius requested that item 4, Approval of the 2022-2023 Operating Budget Request, from the Committee on Finance be removed from the consent agenda for separate discussion and approval.

Chair Kimbell asked to move the item for approval. There was a motion and a second.

Trustee Adamson intended to make a motion to increase the amount requested for salaries; however, he has decided to support the process suggested by Trustee Lopez that would tie the additional request to the faculty and staff salary studies. He believes the current budget request is an appropriate starting point and asked the chancellor to be bold in carrying this message to the legislature.

Trustee Lopez supports this budget request; however, her first concern is that the CSU relies so heavily on the general fund. It is positive that the state is investing more in higher education, but the general fund is incredibly volatile. Her second concern is the reliance on enrollment growth, and her final concern is tuition. She cares deeply about affordability, but freezing tuition is not the answer. Tuition increases typically occur when the economy is down, and students and their families are also struggling. In addition, tuition is what funds the State University Grants (SUG). She would like to see a long-term tuition policy. She supports this budget request but worries about the ultimate financial health and sustainability of the institution.

Trustee Rodriguez believes that engagement with key stakeholders is important and necessary. She values the faculty and staff and heard the messages shared during the board meeting, including the difficulties in recruiting and retaining exceptional talent. She requested that the board meet as soon as the salary studies are available in March so they can discuss and make the additional request to the legislature.

Trustee Faigin believes there is enough time after the release of the study to increase the budget request to the legislature. He asked the chancellor to address this in his remarks.

Chancellor Castro thanked the trustees for the thoughtful discussion. He and the presidents are committed to doing what they can to support faculty and staff. The governor and legislature are already aware of the staff salary study, which is moving forward in partnership with CSUEU. The CSU has also invited CFA to partner on the faculty study. In consultation with the chair and vice chair, there are three trustees who will serve on a study group with Vice Chancellor Evelyn Nazario: Trustees Sabalius, Linares and Firstenberg. The reports will be available in March and shared with the entire board.

Trustee Sabalius thanked his fellow trustees for the robust deliberation on compensating the valuable CSU employees fairly and adequately. He reluctantly agreed to wait for the study to be released but hopes the results will be available before the legislature makes their final budget decisions and that they will be responsive to the findings. He is convinced that the study will clearly show that CSU employees lag the market comparators. He encouraged faculty, staff, students, campus administrators, Chancellor's Office staff and the trustees to advocate in unity in Sacramento for the compensation pool.

Following the discussion, Chair Kimbell called for a roll call vote. There were 18 votes in favor of the motion (Trustees Adamson, Arambula, Carney, Clarke, Day, Faigin, Farar, Fong, Kimbell, Linares, Lopez, McGrory, Ortiz-Morfit, Raynes, Rodriguez, Simon, Steinhauser and Chancellor Castro) and one opposed (Trustee Sabalius). The motion passed. The following resolution was approved by the board:

**Approval of the 2022-2023 Operating Budget Request
(RFIN 11-21-04)**

RESOLVED, that the future of California rests on the California State University's ability to provide a high-quality, affordable, and accessible education to nearly 500,000 students each year; and be it further

RESOLVED, by the Board of Trustees of the California State University that the 2022-2023 Operating Budget Request is approved as submitted by the chancellor; and be it further

RESOLVED, that the chancellor is authorized to adjust and amend this budget to reflect changes in the assumptions upon which this budget is based, and that any changes made by the chancellor be communicated promptly to the trustees; and be it further

RESOLVED, that copies of this resolution and the 2022-2023 CSU Operating Budget Request included as Attachment A to this agenda item be transmitted to the governor, to the director of the Department of Finance, and to the legislature.