

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: **3:15 p.m., Tuesday, July 13, 2021**
Virtually via Teleconference

Wenda Fong, Chair
Jean P. Firstenberg, Vice Chair
Jack Clarke, Jr.
Douglas Faigin
Debra S. Farar
Christopher Steinhauser

Consent 1. Approval of Minutes of the Meeting of May 19, 2021, *Action*

Discussion 2. Executive Compensation: Executive Vice Chancellor for Academic and Student Affairs –
California State University, *Action*

**MINUTES OF THE MEETING OF
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of the California State University
Office of the Chancellor
Glenn S. Dumke Auditorium*
401 Golden Shore
Long Beach, California**

May 19, 2021

Members Present

Silas H. Abrego, Chair
Debra S. Farar, Vice Chair
Adam Day
Jean P. Firstenberg
Wenda Fong
Christopher Steinhauser

Lillian Kimbell, Chair of the Board
Joseph I. Castro, Chancellor

Public Speakers

Due to the virtual format of the May 19, 2021 meeting, all public comment took place prior to the committee meeting's open session.

Trustee Abrego called the meeting to order.

Approval of Minutes

The minutes of the March 23, 2021 meeting were approved as submitted.

Executive Compensation: President – California State University, Fresno

Trustee Abrego introduced Chancellor Joseph Castro to present agenda item 2, compensation for the president of California State University, Fresno.

***PLEASE NOTE: Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, all members of the Board of Trustees may participate in meetings remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the May 17-19, 2021 meeting of the CSU Board of Trustees was conducted entirely virtually via Zoom teleconference.**

Chancellor Castro congratulated Dr. Saúl Jiménez-Sandoval on his appointment as president of California State University, Fresno. Dr. Jiménez-Sandoval has served Fresno State for more than 20 years as a campus leader, including professor, provost, and most recently, interim president. His appointment as president in a permanent capacity is effective May 19, 2021.

Chancellor Castro recommended compensation for Dr. Jiménez-Sandoval as published in the amended item. Dr. Jiménez-Sandoval receives an annual salary of \$348,423 as interim president and there will be no change to his compensation as president. He will receive a \$1,000 monthly auto allowance and other benefits as cited in the amended item. Additionally, Dr. Jiménez-Sandoval will be required to reside in the university's presidential residence.

A roll call vote was taken, and the committee unanimously recommended approval of the proposed resolution. (RUF 05-21-04)

Trustee Abrego adjourned the committee meeting.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: Executive Vice Chancellor for Academic and Student Affairs – California State University

Presentation By

Joseph I. Castro
Chancellor

Summary

This action item establishes the compensation for Dr. Sylvia A. Alva as executive vice chancellor for academic and student affairs of the California State University.

Executive Compensation

This item recommends that Dr. Sylvia A. Alva receive an annual salary of \$361,242 effective on August 2, 2021, the date of her appointment as executive vice chancellor for academic and student affairs of the California State University. (This is the same salary as the previous incumbent.) Additionally, Dr. Alva will receive a temporary housing allowance of \$5,000 per month for twelve months.

In accordance with existing policy of the California State University, Dr. Alva will receive the following benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- An executive transition program provided eligibility requirements are met as stated in the Executive Transition II program passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06); and
- Reimbursement for actual, necessary and reasonable travel and relocation expenses.

Dr. Alva will retain her academic rank of full professor with tenure, subject to faculty consultation, in the College of Letter, Arts, and Social Sciences, Department of Psychology, at California State Polytechnic University, Pomona.

AMENDED

U&FP

Agenda Item 2

July 13-14, 2021

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Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Dr. Sylvia A. Alva shall receive a salary set at the annual rate of \$361,242 effective on August 2, 2021, the date of her appointment as executive vice chancellor for academic and student affairs of the California State University; and be it further

RESOLVED, Dr. Alva shall receive a temporary housing allowance and additional benefits as cited in Agenda Item 2 of the Committee on University and Faculty Personnel at the July 13-14, 2021 meeting of the Board of Trustees.