

# TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY

California State University  
Office of the Chancellor—Glenn S. Dumke Auditorium\*  
401 Golden Shore  
Long Beach, CA 90802

## Agenda October 26-27; 29, 2020

| Time** | Committee | Location <sup>1</sup> |
|--------|-----------|-----------------------|
|--------|-----------|-----------------------|

### *MONDAY, OCTOBER 26, 2020*

|            |                                                                                                               |  |
|------------|---------------------------------------------------------------------------------------------------------------|--|
| 10:00 a.m. | <b><u>Board of Trustees—Closed Session</u></b><br>Executive Personnel Matters<br>Government Code §11126(a)(1) |  |
|------------|---------------------------------------------------------------------------------------------------------------|--|

### *TUESDAY, OCTOBER 27, 2020*

|           |                                                                                                               |  |
|-----------|---------------------------------------------------------------------------------------------------------------|--|
| 9:00 a.m. | <b><u>Board of Trustees—Closed Session</u></b><br>Executive Personnel Matters<br>Government Code §11126(a)(1) |  |
|-----------|---------------------------------------------------------------------------------------------------------------|--|

### *THURSDAY, OCTOBER 29, 2020*

|           |                                           |  |
|-----------|-------------------------------------------|--|
| 9:00 a.m. | <b><u>Public Comment—Open Session</u></b> |  |
|-----------|-------------------------------------------|--|

|            |                                                                                  |  |
|------------|----------------------------------------------------------------------------------|--|
| 10:00 a.m. | <b><u>Committee on University and Faculty Personnel</u></b><br><b>Discussion</b> |  |
|------------|----------------------------------------------------------------------------------|--|

- |               |                                                                               |
|---------------|-------------------------------------------------------------------------------|
| <i>Action</i> | 1. Executive Compensation: President, California State University, East Bay   |
| <i>Action</i> | 2. Executive Compensation: President, California State University, Northridge |

---

<sup>1</sup> The October 26-27; 29, 2020 meeting will take place entirely virtually via teleconference.

**\*PLEASE NOTE: Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, all members of the Board of Trustees may participate in this meeting remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the Dumke Auditorium will not be open to the public during the meeting, and no Trustees or staff will be present in the Auditorium. Members of the public may offer public comment pursuant to the revised published protocol for "Addressing the Board of Trustees" as noted in this agenda.**

**\*\*The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings. This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.**

***THURSDAY, OCTOBER 29, 2020 (cont.)***

**10:30 a.m.     Board of Trustees**

**Call to Order**

**Roll Call**

**Consent**

***Action*** 1. Approval of Committee Resolutions as follows:

**Committee on University and Faculty Personnel**

1. Executive Compensation: President, California State University, East Bay
2. Executive Compensation: President, California State University, Northridge

**\*PLEASE NOTE: Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, all members of the Board of Trustees may participate in this meeting remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the Dumke Auditorium will not be open to the public during the meeting, and no Trustees or staff will be present in the Auditorium. Members of the public may offer public comment pursuant to the revised published protocol for "Addressing the Board of Trustees" as noted in this agenda.**

**\*\*The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings. This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.**

## REVISED

### Addressing the Board of Trustees

**\*PLEASE NOTE:** Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, the Board of Trustees meeting will take place entirely virtually on Monday, October 26, 2020; Tuesday, October 27, 2020; and Thursday, October 29, 2020. Members of the board will participate in this meeting remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the Dumke Auditorium will not be open to the public during the meeting, and no Trustees or staff will be present in the Auditorium. **Therefore, there will be no public access to the previously noticed meeting site and no in-person public comment.**

Members of the public will still have full opportunity to observe the meeting and to offer public comment as follows:

- Members of the public are encouraged to watch the meeting via [livestream](#) through the Board of Trustees website.
- All public comment (for all committee and plenary sessions) will take place on Thursday, October 29 at the start of the Board of Trustees' open sessions (**scheduled to begin at approximately 9:00 a.m.**).
- **Written comments may be e-mailed in advance of the meeting by Wednesday, October 28, 2020 to [trusteesecretariat@calstate.edu](mailto:trusteesecretariat@calstate.edu).** To the extent possible all written comments will be distributed to members of the Board, or its appropriate committee, prior to the beginning of the Board or committee meeting.
- **Members of the public who wish to offer public comment *during the meeting* may do so virtually/telephonically by providing written request in advance, including their telephone number, by 12:00 p.m. on Wednesday, October 28 to [trusteesecretariat@calstate.edu](mailto:trusteesecretariat@calstate.edu).** The request should also identify the agenda item the speaker wishes to address, or if the speaker wishes to address the full Board in the plenary session, the notice should state the subject of the intended presentation. The trustee secretariat will call the number provided during the public comment portion for the committee requested. Efforts will be made to accommodate each individual who has requested to speak.

**\*PLEASE NOTE:** Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, all members of the Board of Trustees may participate in this meeting remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the Dumke Auditorium will not be open to the public during the meeting, and no Trustees or staff will be present in the Auditorium. Members of the public may offer public comment pursuant to the revised published protocol for "Addressing the Board of Trustees" as noted in this agenda.

**\*\*The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings.** This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.

Public comments must relate to an item on the committee's agenda. Members of the public may also address the full Board of Trustees during the plenary session on any non-agendized topic that is related to the University. The purpose of public comments is to provide information to the board, and not to evoke an exchange with board members. Questions that board members may have resulting from public comments will be referred to appropriate staff for response.

In fairness to all speakers who wish to speak, and to allow the committees and board to hear from as many speakers as possible, while at the same time conducting the public business of their meetings within the time available, **public comment will be limited to 1 minute per speaker**. Ceding, pooling or yielding remaining time to other speakers is not permitted. Speakers are requested to make the best use of the public comment opportunity and to follow the rules established.

Trustee Secretariat  
Office of the Chancellor  
401 Golden Shore  
Long Beach, CA 90802  
Phone: 562-951-4020

**\*PLEASE NOTE: Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, all members of the Board of Trustees may participate in this meeting remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the Dumke Auditorium will not be open to the public during the meeting, and no Trustees or staff will be present in the Auditorium. Members of the public may offer public comment pursuant to the revised published protocol for "Addressing the Board of Trustees" as noted in this agenda.**

**\*\*The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings. This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.**

## **AGENDA**

### **COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Meeting:**     **10:00 a.m., Thursday, October 29, 2020**  
                  **Glenn S. Dumke Auditorium**

Silas H. Abrego, Chair  
Debra S. Farar, Vice Chair  
Adam Day  
Jean P. Firstenberg  
Wenda Fong  
Christopher Steinhauser

**Discussion**    1. Executive Compensation: President – California State University, East Bay, *Action*  
                  2. Executive Compensation: President – California State University, Northridge, *Action*

## **COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

### **Executive Compensation: President – California State University, East Bay**

#### **Presentation By**

Timothy P. White  
Chancellor

#### **Summary**

This action item establishes the compensation for Dr. Cathy A. Sandeen as president of California State University, East Bay.

#### **Executive Compensation**

This item recommends that Dr. Cathy A. Sandeen receive an annual salary of \$389,238 effective on or before January 4, 2021, the date of her appointment as president of California State University, East Bay. Additionally, Dr. Sandeen will receive a \$5,000 monthly housing allowance to supplement the cost of a residence. (This is the same housing as the current president.)

In accordance with existing policy of the California State University, Dr. Sandeen will receive the following benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- An executive transition program provided she meets the eligibility requirements of the Executive Transition II program passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06); and
- Reimbursement for actual, necessary and reasonable travel and relocation expenses.

Dr. Sandeen will hold the academic rank of full professor with tenure, subject to faculty consultation, in the College of Business and Economics, Department of Management, at Cal State East Bay.

#### **Recommended Action**

The following resolution is recommended for adoption:

**AMENDED**

U&FP

Agenda Item 1

October 26-27; 29, 2020

Page 2 of 2

**RESOLVED**, by the Board of Trustees of the California State University, that Dr. Cathy A. Sandeen shall receive a salary set at the annual rate of \$389,238 effective on or before January 4, 2021, the date of her appointment as president of California State University, East Bay; and be it further

**RESOLVED**, Dr. Sandeen shall receive a \$5,000 monthly housing allowance to supplement the cost of a residence; and be it further

**RESOLVED**, Dr. Sandeen shall receive additional benefits as cited in Agenda Item 1 of the Committee on University and Faculty Personnel at the October 29, 2020 meeting of the Board of Trustees.

## **COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

### **Executive Compensation: President – California State University, Northridge**

#### **Presentation By**

Timothy P. White  
Chancellor

#### **Summary**

This action item establishes the compensation for Dr. Erika D. Beck as president of California State University, Northridge.

#### **Executive Compensation**

This item recommends that Dr. Erika D. Beck receive an annual salary of \$415,952 effective on or before January 11, 2021, the date of her appointment as president of California State University, Northridge. Additionally, due to the expected sale of the official university residence for the president, Dr. Beck will receive a \$5,000 monthly housing allowance to supplement the cost of a residence.

In accordance with existing policy of the California State University, Dr. Beck will receive the following benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- An executive transition program provided she meets the eligibility requirements of the Executive Transition II program passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06); and
- Reimbursement for actual, necessary and reasonable travel and relocation expenses.

Dr. Beck will hold the academic rank of full professor with tenure, subject to faculty consultation, in the College of Social and Behavioral Sciences, Department of Psychology, at CSU Northridge.

#### **Recommended Action**

The following resolution is recommended for adoption:



**AMENDED**

U&FP

Agenda Item 2

October 26-27; 29, 2020

Page 2 of 2

**RESOLVED**, by the Board of Trustees of the California State University, that Dr. Erika D. Beck shall receive a salary set at the annual rate of \$415,952 effective on or before January 11, 2021, the date of her appointment as president of California State University, Northridge; and be it further

**RESOLVED**, Dr. Beck shall receive a \$5,000 monthly housing allowance to supplement the cost of a residence; and be it further

**RESOLVED**, Dr. Beck shall receive additional benefits as cited in Agenda Item 2 of the Committee on University and Faculty Personnel at the October 29, 2020 meeting of the Board of Trustees.

# TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY

California State University  
Office of the Chancellor  
Glenn S. Dumke Auditorium\*  
401 Golden Shore  
Long Beach, CA 90802  
October 29, 2020

*Presiding: Lillian Kimbell, Chair*

10:30 a.m. Board of Trustees

Virtually via Teleconference

Call to Order

Roll Call

Consent

*Action* 1. Approval of Committee Resolutions as follows:

## **Committee on University and Faculty Personnel**

1. Executive Compensation: President, California State University, Eat Bay
2. Executive Compensation: President, California State University, Northridge

**\*PLEASE NOTE: Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Order N-25-20 issued on March 12, 2020, some or all of the members of the Board of Trustees may participate in this meeting remotely, either by telephonic or video conference means. The Dumke Auditorium shall nonetheless be open and available for members of the public to attend, observe the proceedings of the meeting (including the audio/video transmissions of trustees participating from remote locations), and offer public comment pursuant to the published protocol for "Addressing the Board of Trustees."**

**\*\*The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings. This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.**