

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: **8:30 a.m., Wednesday, May 25, 2016**
 Glenn S. Dumke Auditorium

Hugo N. Morales, Chair
Silas H. Abrego, Vice Chair
Debra Farar
Lillian Kimbell
Peter J. Taylor

Consent Item

Approval of Minutes of the Meeting of March 9, 2016

Discussion Item

1. Executive Compensation: President – California State University, Stanislaus, *Action*

**MINUTES OF THE MEETING OF
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

March 9, 2016

Members Present

Hugo N. Morales, Chair
Silas H. Abrego, Vice Chair
Lillian Kimbell
Peter J. Taylor
Timothy P. White, Chancellor
Lou Monville, Chair of the Board

Trustee Morales called the meeting to order.

Approval of Minutes

The minutes from the January 27, 2016 meeting were approved as submitted.

Public Speakers

The committee then heard from the public speakers.

Susan Green, California Faculty Association, Treasurer, stated that she was against the closed search process for the newly appointed president.

Executive Compensation: President – California State University Channel Islands

Chancellor White presented the action item. The item approved the compensation for Dr. Erika D. Beck as president of California State University Channel Islands. Dr. Beck shall receive a salary at the annual rate of \$283,000 and an annual housing allowance of \$60,000, effective the date of her appointment, and shall also receive additional benefits as cited in Agenda Item 1.

Trustee Taylor asked that, in the future, the University consider whether building a presidential residence in lieu of providing a housing allowance is in the University's economic interest.

The Committee on University and Faculty Personnel passed the motion to recommend approval of the compensation as stated in Agenda Item 1. (RUF 03-16-03)

Executive Compensation: President – California State University, Chico

Chancellor White presented the action item. The item approved the compensation for Dr. Gayle E. Hutchinson as president of California State University, Chico. Dr. Hutchinson shall receive a salary at the annual rate of \$293,643 and an annual housing allowance of \$50,000, effective the date of her appointment, and shall also receive additional benefits as cited in Agenda Item 2.

The Committee on University and Faculty Personnel passed the motion to recommend approval of the compensation as stated in Agenda Item 2. (RUFPP 03-16-04)

Trustee Morales adjourned the meeting.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: President – California State University, Stanislaus

Presentation By

Timothy P. White
Chancellor

Summary

This action item approves the compensation for Dr. Ellen N. Junn as president of California State University, Stanislaus.

Executive Compensation

The Board of Trustees is pleased to present Dr. Ellen N. Junn as the next president of California State University, Stanislaus. Dr. Junn is currently the provost and vice president of Academic Affairs at California State University, Dominguez Hills.

Junn built her academic career at the CSU, serving for the last 25 years in teaching, research, and leadership positions at CSU Dominguez Hills, San José State, CSU Fresno, Cal State Fullerton and CSU San Bernardino.

During her service at Dominguez Hills, she launched the Departmental Student Success and Innovative Teaching Grants Program, as well as a new Freshmen Success Program. She also worked in concert with other campus leaders to plan for the construction of a new Science and Innovation Building, and opened two technology-enabled Active Learning Classrooms. As the provost and vice president of Academic Affairs, at San José State University she established the Undergraduate Research Initiative, co-chaired the campus' Commission on Diversity, and established the African American Student Success and Hispanic Student Success Task Forces to better serve and increase graduation rates among students of color.

Junn is widely published and has written professional journal articles on topics such as supporting the success of underserved students, the importance of university-community engagement and strategies for supporting non-tenure track faculty, especially women and minorities.

Dr. Junn holds a bachelor's degree in Experimental and Cognitive Psychology from the University of Michigan, where she graduated Cum Laude. She earned both a master's and Ph.D. in Cognitive and Developmental Psychology from Princeton University.

AMENDED

U&FP

Agenda Item 1

May 23-25, 2016

Page 2 of 2

Chancellor White recommends that Dr. Junn receive an annual salary of \$283,662 and an annual housing allowance of \$50,000. Dr. Junn's salary complies with the Trustees' policy on presidential compensation, established in November 2015.

In addition and consistent with Board policies, Dr. Junn will receive the following standard benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- A transition program for university presidents provided she meets the eligibility requirements passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06);
- Reimbursement for actual, necessary and reasonable moving and relocation expenses; and
- Dr. Junn will hold the academic rank of full professor with tenure, subject to faculty consultation, in the College of Science.

Chancellor White recommends that the Board of Trustees approve the salary for the next president of California State University, Stanislaus, Dr. Ellen N. Junn.

Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Dr. Ellen N. Junn shall receive a salary set at the annual rate of \$283,662 and an annual housing allowance of \$50,000 effective the date of her appointment as president of California State University, Stanislaus; and be it further

RESOLVED, that Dr. Ellen N. Junn shall receive additional benefits as cited in Item 1 of the Committee on University and Faculty Personnel at the May 23-25, 2016 meeting of the Board of Trustees.