

## **AGENDA**

### **COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Meeting:**      **8:30 a.m., Wednesday, March 9, 2016**  
                 **Glenn S. Dumke Auditorium**

Hugo N. Morales, Chair  
Silas H. Abrego, Vice Chair  
Debra Farar  
Lillian Kimbell  
Peter J. Taylor

#### **Consent Item**

Approval of Minutes of the Meeting of January 27, 2016

#### **Discussion Items**

1.    Executive Compensation: President – California State University Channel Islands, *Action*
2.    Executive Compensation: President – California State University, Chico, *Action*

**MINUTES OF THE MEETING OF  
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of The California State University  
Office of the Chancellor  
Glenn S. Dumke Conference Center  
401 Golden Shore  
Long Beach, California**

**January 27, 2016**

**Members Present**

Silas H. Abrego, Vice Chair  
Debra S. Farar  
Lillian Kimbell  
Peter J. Taylor  
Timothy P. White, Chancellor  
Lou Monville, Chair of the Board

Trustee Abrego called the meeting to order.

**Approval of Minutes**

The minutes from the November 18, 2015 meeting were approved as submitted.

**Executive Compensation: President – San José State University**

Chancellor White presented the action item. The item approved the compensation for Dr. Mary A. Papazian as president of San José State University.

Dr. Papazian shall receive a salary at the annual rate of \$371,000, effective the date of her appointment, and shall also receive additional benefits as cited in Agenda Item 1.

The Committee on University and Faculty Personnel passed the motion to recommend approval of the compensation as stated in Agenda Item 1. **(RUFP 01-16-01)**

**Executive Compensation: President – Sonoma State University**

Chancellor White presented the action item. The item approved the compensation for Dr. Judy K. Sakaki as president of Sonoma State University.

Dr. Sakaki shall receive a salary at the annual rate of \$298,000 and an annual housing allowance of \$60,000, effective the date of her appointment, and shall also receive additional benefits as cited in Agenda Item 2.

The Committee on University and Faculty Personnel passed the motion to recommend approval of the compensation as stated in Agenda Item 2. **(RUFP 01-16-02)**

**Exemption from Post-Retirement Employment Waiting Period**

Vice Chancellor Lamb and Executive Vice Chancellor Blanchard presented this item. The item requested approval by the Board of Trustees to waive the requirement that Dr. Andrew "Zed" Mason, former assistant vice chancellor for research initiatives and partnerships, wait 180 days before returning to work as a rehired annuitant. The *California Government Code, Section 7522.56(f)*, provides for an exception to the 180-day waiting period.

The Committee on University and Faculty Personnel passed the motion to recommend approval of the item as stated in Agenda Item 3. **(RUFP 01-16-03)**

Trustee Abrego adjourned the meeting.

**COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Executive Compensation: President – California State University Channel Islands**

**Presentation By**

Timothy P. White  
Chancellor

**Summary**

This action item approves the compensation for Dr. Erika D. Beck as president of California State University Channel Islands.

**Executive Compensation**

The Board of Trustees is pleased to present Dr. Erika Beck as the next president of California State University Channel Islands. Since 2010, Dr. Beck has served as the provost and executive vice president of Nevada State College (NSC) in Henderson, Nevada.

Before her tenure as provost and executive vice president, Dr. Beck served as the dean of Liberal Arts and Sciences, the director of Liberal Arts and Sciences, a tenure-track associate professor and assistant professor of psychology, and chair of the Faculty Senate at NSC.

Prior to her service at NSC, she was a faculty fellow at the University of California, San Diego and taught at Grossmont College in San Diego. In addition, Dr. Beck also has educational research experience, having served as a research associate for the Salk Institute of Biological Studies.

Dr. Beck holds a bachelor's degree in psychology from the University of California, San Diego, a master's in psychology from San Diego State University and a doctorate in experimental psychology from the University of California, San Diego.

Chancellor White recommends that Dr. Beck receive an annual salary of \$283,000 and an annual housing allowance of \$60,000. Dr. Beck's salary complies with the Trustees' policy on presidential compensation, established in November 2015.

In addition and consistent with Board policies, Dr. Beck will receive the following standard benefits:

- An auto allowance of \$1,000 per month;

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- Standard benefit provisions afforded CSU Executive classification employees;
- A transition program for university presidents provided she meets the eligibility requirements passed by the Board of Trustees on November 15, 2006 (RUFP 11-06-06);
- Reimbursement for actual, necessary and reasonable moving and relocation expenses; and
- Dr. Beck will hold the academic rank of full professor with tenure, subject to faculty consultation, in the School of Arts and Sciences.

Chancellor White recommends that the Board of Trustees approve the salary for the next president of California State University Channel Islands, Dr. Erika Beck.

### **Recommended Action**

The following resolution is recommended for adoption:

**RESOLVED**, by the Board of Trustees of the California State University, that Dr. Erika D. Beck shall receive a salary set at the annual rate of \$283,000 and an annual housing allowance of \$60,000 effective the date of her appointment as president of California State University Channel Islands; and be it further

**RESOLVED**, that Dr. Beck shall receive additional benefits as cited in Item 1 of the Committee on University and Faculty Personnel at the March 7-9, 2016 meeting of the Board of Trustees.

**COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Executive Compensation: President – California State University, Chico**

**Presentation By**

Timothy P. White  
Chancellor

**Summary**

This action item approves the compensation for Dr. Gayle E. Hutchinson as president of California State University, Chico.

**Executive Compensation**

The Board of Trustees is pleased to present Dr. Gayle Hutchinson as the next president of California State University, Chico. Dr. Hutchinson is currently the provost and vice president for Academic Affairs at California State University Channel Islands.

Prior to her current role, for nearly 20 years she served in various instructional and leadership roles at California State University, Chico, including dean of the College of Behavioral and Social Sciences, chairperson of the Department of Kinesiology, Academic Senate Chair, Statewide Senator and was a member of the President's Diversity Council. Before that time, she was a member of the California State University, Chico faculty teaching Kinesiology with a specialty in teacher preparation.

Prior to her service in the California State University (CSU), she served as the principal investigator and co-director of the Northern California Physical Education – Health Subject Matter Project, the project director for the Pacific Wellness Center, and developed curriculum and taught physical education in elementary schools.

Dr. Hutchinson holds a bachelor's degree in physical education teacher education from the University of Massachusetts, Amherst, a master's from Teachers College, Columbia University in Teaching Analysis & Curriculum Development, and doctorate of education from University of Massachusetts, Amherst in Teacher Education/Staff Development.

Chancellor White recommends that Dr. Hutchinson receive an annual salary of \$293,643 and an annual housing allowance of \$50,000. Dr. Hutchinson's salary complies with the Trustees' policy on presidential compensation, established in November 2015.

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In addition and consistent with Board policies, Dr. Hutchinson will receive the following standard benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- A transition program for university presidents provided she meets the eligibility requirements passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06);
- Reimbursement for actual, necessary and reasonable moving and relocation expenses; and
- Dr. Hutchinson will hold the academic rank of full professor with tenure, subject to faculty consultation, in the College of Communication and Education.

Chancellor White recommends that the Board of Trustees approve the salary for the next president of California State University, Chico, Dr. Gayle Hutchinson.

### **Recommended Action**

The following resolution is recommended for adoption:

**RESOLVED**, by the Board of Trustees of the California State University, that Dr. Gayle E. Hutchinson shall receive a salary set at the annual rate of \$293,643 and an annual housing allowance of \$50,000 effective the date of her appointment as president of California State University, Chico; and be it further

**RESOLVED**, that Dr. Hutchinson shall receive additional benefits as cited in Item 2 of the Committee on University and Faculty Personnel at the March 7-9, 2016 meeting of the Board of Trustees.