

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: 9:30 a.m., Tuesday, January 26, 2016
Munitz Conference Room—Closed Session
Government Code §3596(d)

10:15 a.m., Tuesday, January 26, 2016
Glenn S. Dumke Auditorium —Open Session

Lupe C. Garcia, Chair
Lillian Kimbell, Vice Chair
Adam Day
Debra Farar
Hugo N. Morales

Open Session— Glenn S. Dumke Auditorium

Consent Item

Approval of Minutes of the Meeting of November 17, 2015

Discussion Item

1. Ratification of the Collective Bargaining Agreement with Bargaining Unit 6, the State Employees Trades Council-United, *Action*

**MINUTES OF MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

November 17, 2015

Members Present

Lupe C. Garcia, Chair
Lillian Kimbell, Vice Chair
Debra S. Farar
Hugo N. Morales
Timothy P. White, Chancellor
Lou Monville, Chair of the Board

Chair Garcia called the Committee on Collective Bargaining to order.

Approval of Minutes

The minutes of the July 21, 2015 meeting were approved as submitted.

Presentation of Action Item

Vice Chancellor Lori Lamb presented the action item.

Public Speakers

The Committee heard from the following public speakers:

Patrick Choi, President, Academic Professionals of California (APC), noted that APC is currently in contract negotiations and expressed support for other bargaining units. Jennifer Ovalle, Students for Quality Education, spoke of the need for student support services and adequate faculty compensation. Father William Connor, Pastor, St. Joseph's Catholic Church, spoke of the need for a strong public education system. Ejmin Hakobian, President, Associated Students Incorporated (ASI) – Los Angeles, suggested the California State University (CSU) and California Faculty Association (CFA) come to a compromise. Pablo Garnica, ASI – East Bay, urged both the CSU and CFA to avoid a strike. Juan Cervantes, President, ASI – Humboldt, noted the potential impact of a CFA strike and the prospect of losing faculty members to the community college system. Matt Saxton, President, ASI – Maritime, spoke against faculty increases above the 2% currently offered and noted the competing needs of the CSU such as deferred maintenance.

Pat Gantt, President, California State University Employees Union (CSUEU) – Chico, ceded the time of five other CSUEU speakers to CFA, expressed CSUEU's solidarity with CFA, and objected to the requirement to wear a badge to access the building. Susan Smith, Vice Chair Bargaining Unit, CSUEU – Fullerton, said she was very pleased with the Collective Bargaining Agreement for Unit 13 and expressed solidarity with CFA. Jennifer Eagan, President, CFA, said the faculty was hurting and angry and urged action to avoid a strike. Kevin Wehr, Associate Vice President, CFA, spoke of the faculty's strength and resolve and said CSU should invest in the faculty to avoid a series of strikes. John Yudelson, faculty member at CSU Channel Islands, spoke of the high cost of living in California and effects of cost containment. Antonio Gallo, CFA Contract Development & Bargaining Strategy Chair – Northridge, spoke of the economic challenges faced by faculty members and the need to make faculty a priority. Carel Boekma, faculty member at San Jose State University, spoke of the need to attract strong faculty and urged a 5% raise. Marilyn Easter, faculty member at San Jose State University, described the cost of living in Silicon Valley and expressed support for a 5% raise. Art Pulaski, Chief Officer, California Labor Federation, spoke in support of CFA's call for a 5% faculty pay raise.

Action Items

The committee then unanimously approved the following action item:

1. Ratification of the Collective Bargaining Agreement with Bargaining Unit 13, The California State University Employees Union SEIU Local 2579 (English Language Program at California State University, Los Angeles)

Status of Negotiations with California Faculty Association

Vice Chancellor Lori Lamb gave a presentation on the status of negotiations with the California Faculty Association.

After the presentation there was a brief discussion. Speaker of the Assembly Toni Atkins commented on the importance of the effectiveness of the partnership between CSU and its faculty and staff in presenting CSU's case for funding to the State Legislature and cautioned against taking any action that might endanger that relationship.

Lieutenant Governor Gavin Newsom recognized the value of the faculty and staff and spoke of the need for all parties to work to resolve the impasse.

Chair Garcia then thanked everyone for their thoughtful participation and adjourned the committee meeting.

COMMITTEE ON COLLECTIVE BARGAINING

Ratification of the Collective Bargaining Agreement with Bargaining Unit 6, the State Employees Trades Council-United

Presentation By

Lori Lamb
Vice Chancellor
Human Resources

Summary

The collective bargaining agreement between the California State University and Bargaining Unit 6, the State Employees Trades Council-United, will be presented to the Board of Trustees for ratification.

Recommended Action

The following resolution is recommended for ratification:

RESOLVED, by the Board of Trustees of the California State University, that the collective bargaining agreement between the California State University and Bargaining Unit 6, the State Employees Trades Council-United, is hereby ratified.