

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: **11:45 a.m., Tuesday, July 22, 2014**
 Glenn S. Dumke Auditorium

Hugo N. Morales, Chair
Lillian Kimbell, Vice Chair
Roberta Achtenberg
Douglas Faigin
J. Lawrence Norton

Consent Items

Approval of Minutes of Meeting of May 20, 2014

Discussion Items

1. Executive Compensation: Vice Chancellor Human Resources, *Action*

**MINUTES OF THE MEETING OF
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

May 20, 2014

Members Present

Debra Farar, Chair
Lou Monville, Vice Chair
Lillian Kimbell
Bob Linscheid, Chair of the Board
J. Lawrence Norton
Steven G. Stepanek
Timothy P. White, Chancellor

Approval of Minutes

The minutes of March 26, 2014, were approved as submitted.

Executive Compensation

Agenda Item 1 was presented by Chancellor White. He proposed an annual salary of \$297,870 for Dr. Lisa Rossbacher as president of Humboldt State University. She will also receive a monthly auto allowance of \$1,000. He noted that the auto allowance is in accord with existing policy and the proposed compensation is equal to the current president's pay. Chancellor White stated that because Humboldt State does not have an official university residence for the president, Dr. Rossbacher will receive a \$50,000 annual housing allowance per trustee policy. Dr. Rossbacher will receive standard benefits for Executive classification employees including relocation benefits.

Lieutenant Governor Gavin Newsom indicated that while he supported the recommended salary and stipends for Dr. Rossbacher, he wanted to acknowledge the public speakers from the previous committee meeting who commented on their personal hardships as a result of the cut backs in funding for salaries. He also made comments to the effect that constituents will need to work together to restore state support in the university.

A motion was passed to recommend adoption of Agenda Item 1 as submitted. (RUF 05-14-04)

Chancellor White presented Agenda Item 2. He explained that while Mr. Steve Relyea's appointment and compensation as executive vice chancellor and chief financial officer were approved at the March 26, 2014 meeting of the Board of Trustees, there was a change to the May 1, 2014 appointment date specified in the resolution. Chancellor White explained that following the Board meeting it was determined that Mr. Relyea would begin his appointment a day earlier

than what was published in the resolution. Chancellor White stated that he consulted with Chair Linscheid who was in agreement with the change. Because this took place between Board meetings, the administrative change was made and subsequently brought to the Board so Mr. Relyea's revised appointment date of April 30, 2014 would be reflected in the Board record. A motion was passed to recommend adoption of the item as submitted. (RUF 05-14-05)

Chancellor White presented Agenda Item 3 which provided information on the executive transition of President Rollin Richmond who will step down from his presidency of Humboldt State in June 2014. Chancellor White explained that when Dr. Richmond was appointed into his executive position in 2002, trustee policy provided for a one year transition program to which he is entitled. Chancellor White presented Dr. Richmond's transition assignment as published in the agenda item. He stated that Dr. Richmond will also represent the CSU on the Global Climate Leadership Council at the University of California. Dr. Richmond's salary during his transition assignment will be set at the annual rate of \$223,311. Chancellor White noted that Dr. Richmond's auto and housing allowance will be discontinued when he steps down from his presidency on June 30, 2014.

Trustee Farar adjourned the meeting.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: Vice Chancellor, Human Resources

Presentation By

Timothy P. White
Chancellor

Summary

The proposed compensation for Ms. Loretta Lamb as vice chancellor for human resources for the California State University will be presented.

Executive Compensation

As vice chancellor for human resources, Ms. Lamb will receive an annual salary of \$263,000. She is expected to assume the position of vice chancellor on or before September 15, 2014. In accord with existing policy, Ms. Lamb will receive the following benefits:

- An auto allowance of \$1,000 per month;
- A temporary housing allowance of \$2,750 per month for six months;
- Standard benefit provisions afforded CSU Executive classification employees;
- A transition program for university executives provided she meets the eligibility requirements passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06); and
- Reimbursement for actual, necessary and reasonable moving and relocation expenses.

Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Ms. Lamb shall receive a salary set at the annual rate of \$263,000 effective the date of her appointment as vice chancellor for human resources for the California State University; and be it further

RESOLVED, Ms. Lamb shall receive additional benefits as cited in Item 1 of the Committee on University and Faculty Personnel at the July 22, 2014 meeting of the Board of Trustees.