### AGENDA

## COMMITTEE ON COLLECTIVE BARGAINING

# Meeting: 8:45 a.m., Tuesday, July 22, 2014 Munitz Conference Room—Closed Session

9:15 a.m., Tuesday, July 22, 2014 Glenn S. Dumke Auditorium—Open Session

Roberta Achtenberg, Chair Debra S. Farar, Vice Chair Rebecca D. Eisen Lupe C. Garcia Hugo N. Morales

# **Closed Session – Munitz Conference Room**

Government Code §35969(d)

## **Open Session – Glenn S. Dumke Auditorium**

### **Consent Items**

Approval of Minutes of Meeting of May 20, 2014

#### **Discussion Items**

1. Adoption of Initial Proposals For 2014-2015 Salary Re-Opener Negotiations with Bargaining Unit 4 (Academic Professionals Of California), *Action* 

# MINUTES OF MEETING OF COMMITTEE ON COLLECTIVE BARGAINING

Trustees of The California State University Office of the Chancellor Glenn S. Dumke Conference Center 401 Golden Shore Long Beach, California

May 20, 2014

# **Members Present**

Lou Monville, Chair Debra Farar Bob Linscheid, Chair of the Board Timothy White, Chancellor

Trustee Monville called the Committee on Collective Bargaining to order.

## **Approval of Minutes**

The minutes of the March 25, 2014 meeting were approved as submitted.

## **Public Speakers**

The Committee heard from the public speakers.

Patrick Choi, President of Academic Professionals of California introduced himself and spoke in support of a fair contract. Chris Spofera, Vice President of SETC-United spoke of the need for increased wages.

The following California State University Employees Union speakers spoke about salaries, salary structure and workplace bullying: Pat Gantt, Steve Mottaz, Phil Sacksteder, Matthew Key, Leeanne Bowes, Sandee Noda, Loretta Seva'aetasi on behalf of Diego Campos, Steve Sloan, Neil Jacklin, Nancy Kobata, Kathryn Plunkett, Gilbert Garcia, Hai-Ling Tang, Peggy Allen, Cynthia Jones-Hunter, Janine Licausi, Joan Kennedy, Jacqueline Otis, Sherry Velthuysen, Deborah Campbell, Kevin Curtis, Pete Rauch, Cyndi Olvera, Catherine Hutchinson and Alisandra Brewer.

Andy Merrifield, Chair, California Faculty Association (CFA) Bargaining Team, spoke in support of the "Take a Stand" campaign and gave an update of the current state of negotiations. Nick Von Glahn, CFA faculty Pomona, spoke on rectifying inversion and compression problems with faculty compensation. Diane Blair, CFA faculty Fresno, spoke on increased workloads and fair compensation for the faculty. Doris M. Namala, CFA faculty Dominguez Hills, spoke on

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misclassification of lecturers and, Doug Domingo-Foaraste, CFA faculty Long Beach, spoke in favor of faculty salary increases.

# Action Items

Gail Brooks, vice chancellor for human resources presented the action items and reported to the Board that in closed session she briefed them on workplace bullying as requested by Trustee Monville and Chancellor White at the March 2014 Board of Trustees Meeting.

The committee then unanimously adopted initial proposals for successor contract negotiations with Bargaining Unit 1, Union of American Physicians and Dentists; initial proposals for 2014-2015 salary/benefits re-opener negotiations with Bargaining Unit 6, State Employees Trades Council-United; and, initial proposals for re-opener negotiations with Bargaining Unit 13, California State University Employees Union, English Language Program Instructors at California State University, Los Angeles.

Trustee Monville adjourned the meeting.