

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 10:15 a.m., Tuesday, July 12, 2011
Glenn S. Dumke Auditorium

Kenneth Fong, Chair
Glen O. Toney, Vice Chair
Roberta Achtenberg
Debra S. Farar
Margaret Fortune
Steven M. Glazer
Peter G. Mehas

Consent Items

Approval of Minutes of Meeting of May 10, 2011

Discussion Items

1. Executive Compensation: President—San Diego State University, *Action*

**MINUTES OF THE MEETING OF
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

May 10, 2011

Members Present

Glen O. Toney, Vice Chair
Roberta Achtenberg
Debra S. Farar
Peter G. Mehas
Charles B. Reed, Chancellor
Bob Linscheid, Vice Chair of the Board

Trustee Toney called the meeting to order.

Approval of Minutes

The minutes of March 22, 2011, were approved as submitted.

Executive Compensation

Chancellor Reed presented Agenda Item 1, which recommended compensation for the recently appointed president of San José State University. Chancellor Reed began by stating how pleased he was when the Trustees appointed Dr. Mohammad Qayoumi as president of San José State in closed session on March 21, 2011. The chancellor continued, stating that Dr. Qayoumi will leave the presidency at CSU East Bay effective July 1, 2011, and move to San José State where he will succeed Interim President Don Kassing. Chancellor Reed acknowledged Mr. Kassing and thanked him for his service. The committee recommended approval of Dr. Qayoumi's compensation as stated in Agenda Item 1, (RUF 05-11-02).

Chancellor Reed presented Agenda Item 2, which recommended compensation for the interim president of California State University, East Bay. Chancellor Reed stated he was pleased to appoint Dr. Leroy Morishita as interim president of CSU East Bay and indicated that both he and the Board were confident this would be an easy transition for Dr. Morishita. The chancellor noted that Dr. Morishita brings 29 years of experience from San Francisco State University, most recently as executive vice president and chief financial officer. The committee recommended approval of Dr. Morishita's compensation as stated in Agenda Item 2, (RUF 05-11-03).

Trustee Toney adjourned the meeting.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: President—San Diego State University

Presentation By

Charles B. Reed
Chancellor

Summary

The California State University Board of Trustees appointed Dr. Elliot Hirshman as president of San Diego State University in closed session on May 9, 2011. This action item presents the proposed compensation package for Dr. Hirshman as president of San Diego State University.

Executive Compensation

This item recommends that Dr. Elliot Hirshman receive an annual salary of \$350,000 effective July 1, 2011, his starting date as president of San Diego State University. Additionally, Dr. Hirshman will receive an annual supplement of \$50,000 from San Diego State University Foundation sources. Dr. Hirshman shall be required to occupy the official university presidential residence located in San Diego, California, as a condition of his employment as president.

In accord with existing policy of the California State University, Dr. Hirshman will receive the following benefits:

- A vehicle allowance of \$1,000 per month in lieu of a university-provided vehicle.
- Standard benefit provisions afforded CSU executive classification employees.
- A transition program for university presidents, provided that Dr. Hirshman meets the eligibility requirements passed by the CSU Board of Trustees on November 15, 2006 (RUF 11-06-06).
- Reimbursement for actual, necessary and reasonable relocation travel expenses, an amount to be authorized by the chancellor. Travel costs will be reimbursed in accordance with CSU policy.
- Relocation of household goods and property from Potomac Falls, Virginia, to California, an amount authorized by the chancellor. The university will provide temporary storage for

Dr. Hirshman's household furnishings and goods for 60 days, with the understanding that the chancellor may extend the storage period for an additional 30 days if necessary.

- Reimbursement for brokerage commissions, escrow fees, prepayment penalties, recording fee, grantor's taxes and expenses incurred in the selling of the family residence in Virginia, an amount authorized by the chancellor.

Dr. Hirshman will be eligible to hold the academic rank of full professor with tenure, subject to faculty approval in the Department of Psychology at San Diego State University.

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Dr. Elliot Hirshman shall receive a salary set at the annual rate of \$350,000 effective July 1, 2011, the date of his appointment as president of San Diego State University. Dr. Hirshman will also receive an annual supplement of \$50,000 from San Diego State University Foundation sources; and be it further

RESOLVED, Dr. Hirshman shall occupy the official presidential residence located in San Diego, California, as a condition of his employment as president; and be it further

RESOLVED, Dr. Hirshman shall receive additional benefits as cited in Agenda Item 1 of the Committee on University and Faculty Personnel at the July 12, 2011, meeting of the CSU Board of Trustees.