

**AGENDA**

**COMMITTEE ON COLLECTIVE BARGAINING**

**Meeting: 12:30 p.m., Tuesday, January 22, 2008**  
**Munitz Conference Room – Closed Session**

**1:15 p.m., Tuesday, January 22, 2008**  
**Glenn S. Dumke Auditorium – Open Session**

Lou Monville, Chair  
William Hauck, Vice Chair  
Jeffrey L. Bleich  
Debra S. Farar  
Melinda Guzman  
Raymond W. Holdsworth  
A. Robert Linscheid

**Closed Session – Munitz Conference Room**

Labor Relations Status Report (Government Code Section 3596 [d])

**Open Session – Glenn S. Dumke Auditorium**

**Consent**

Approval of the Minutes of the Meeting of November 13, 2007  
Approval of the Minutes of the Meeting of December 5, 2007

**MINUTES OF THE MEETING OF  
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University  
Office of the Chancellor  
Glen S. Dumke Conference Center  
401 Golden Shore  
Long Beach, California**

**November 13, 2007**

**Members Present**

Lou Monville, Chair  
William Hauck, Vice Chair  
Roberta Achtenberg, Chair of the Board  
Jeffrey L. Bleich  
Debra S. Farar  
Melinda Guzman  
Raymond W. Holdsworth  
A. Robert Linscheid  
Charles B. Reed, Chancellor

**Approval of Minutes**

Trustee Lou Monville called the Committee on Collective Bargaining to order. The minutes of September 18, 2007 were approved as submitted. Trustee Monville stated that there was no agenda item for presentation.

The Committee heard presentations from various union representatives.

Academic Professionals of California, President Charles Goetzl, commended the CSU on its continued efforts to resolve disputes. He specifically recognized that Bill Candella at the Chancellor's Office and the Presidents and staff at both Fresno and Los Angeles solved problems at an early stage. Finally, Dr. Goetzl informed the Committee that the APC full contract expires June 30, 2008 and that his membership is considering a range of options short of negotiating an entire agreement.

Representatives from the California State University Employees' Union then addressed the committee. Beginning with CSUEU President Pat Gantt, the representatives stated that market salary lags have a different meaning for the CSUEU. From the CSUEU's standpoint, the fact that many of its employees are paid at minimum of the salary range and that the cost of living increases have not kept up with inflation are the serious problems. Collectively, they urged that the CSU reconsider its position on funding market increases from the general compensation pool and instead devote the .25 percent to the general salary increase.

The Chancellor then responded that CSU Human Resources would provide a formal response to the CSUEU's letter detailing their position on the issue.

Trustee Monville adjourned the meeting.

**MINUTES OF THE MEETING OF  
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University  
Office of the Chancellor  
Glen S. Dumke Conference Center  
401 Golden Shore  
Long Beach, California**

**December 5, 2007**

**Members Present**

Lou Monville, Chair  
William Hauck, Vice Chair  
Roberta Achtenberg, Chair of the Board  
Jeffrey L. Bleich  
Debra S. Farar  
Melinda Guzman  
Raymond W. Holdsworth  
A. Robert Linscheid  
Charles B. Reed, Chancellor

Trustee Lou Monville called the teleconference meeting to order and asked for the roll to be called. Ms. Hernandez called the roll and confirmed a quorum. He then invited Interim Vice Chancellor Gail Brooks to make her status report on collective bargaining. She stated that staff recommends Board ratification of the July 1, 2007- June 30, 2010 successor collective bargaining agreement with the International Union of Operating Engineers at the California Maritime Academy. The Union has already ratified the agreement with the membership.

The highlights for Fiscal Year 2007-2008, are as follows:

- A 3% General Salary Increase;
- 3% Equity Increase; and a
- 1% Merit Increase for eligible employees

The Agreement provides for Salary and Benefits reopener negotiations in FY 2008-2009 and 2009-2010.

Trustee Monville then called a ratification vote, and asked that the vote be taken by roll call. Ms. Hernandez took the vote by roll call. The committee voted unanimously to ratify.

Chancellor Reed then informed the Board that the CSU has been engaged in mediation on the FY 2007-2008 salary and benefits re-opener negotiations with the CSUEU over how to distribute the .25% the Chancellor added to the compensation pool above compact funding for market. Rather than delay CSUEU employees' increases while the parties continue to mediate the .25% (or approximately \$1,661,300), Chancellor Reed announced that the CSU and the CSUEU have agreed to implement the 4% of the salary offer that is not currently in dispute (ie the 3.457% general salary increase and the 1% Service Increase). The parties will continue to negotiate over the remaining .25%. In this fashion, CSUEU employees will see a pay increase before Christmas.

Trustee Monville adjourned the meeting.