

Completing the Youth Protection Puzzle



The Panel



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TAKE CARE OF
YOURSELF

The Scope of the Problem

1 in 4 Girls



1 in 13 Boys



Experience sexual abuse **before** the age of 18
(as estimated by the CDC)



Youth-to-Youth sexual misconduct occurs at a **higher** prevalence rate than adult-to-youth



90%

of the time, the perpetrator is **known** to the victim

80%

of abuse does **not** get reported
In some industries, reporting is even less frequent



Sexual abuse remains a serious issue that affects millions of vulnerable individuals each year, sparing no generation or demographic.

PRAESIDIUM

LARGE LOSSES PAID IN 2000-2022



Challenges in Higher Education

- Diversity and volume of potential exposures, with relative ease of access
- Inconsistency of policies at system, campus, auxiliary, and/or program levels
- Unclear ownership of risk and quality control
- Divisional / departmental autonomy in program launch and risk management
- Conflicting implementation priorities and limited resources



The Risk Manager's Role – A Corner Piece

Education,
Counseling, &
Training

Engaging &
Cultivating Buy-in

Administration,
Oversight, &
Distribution of
Resources

Partnering with
Auxiliaries

Ask yourself: How does your current role fit into the “Puzzle”?



Putting Policies in Place

Importance:

- Communicate a zero tolerance for abuse
- Create a bandwidth of acceptable behavior
- Create institutional memory

Panel Discussion:

- How do you develop a policy and gain buy-in?
- How do you measure the effectiveness of your policy?
- What is your role in implementation and enforcement?





Selecting the Right Screening Process

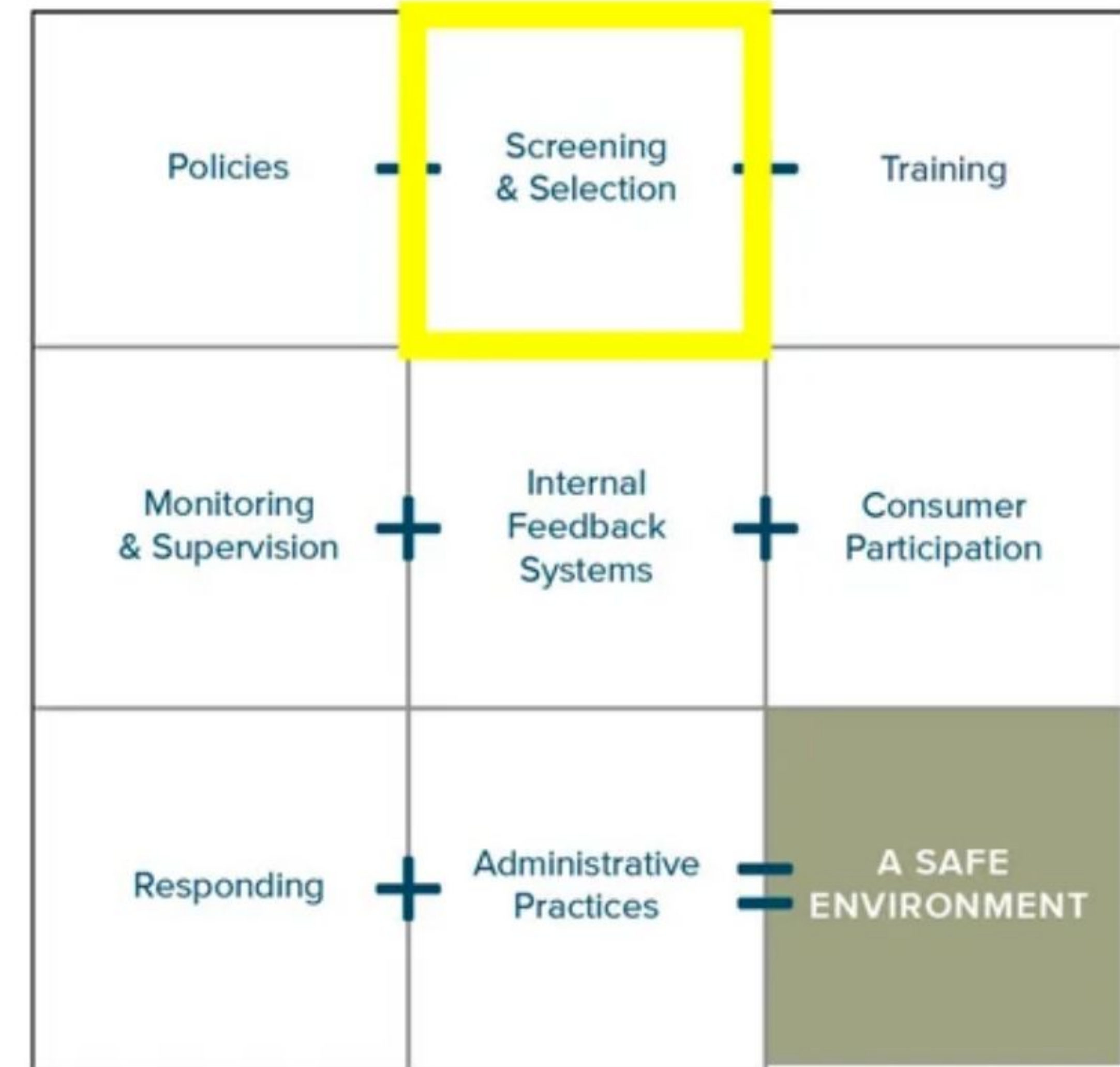
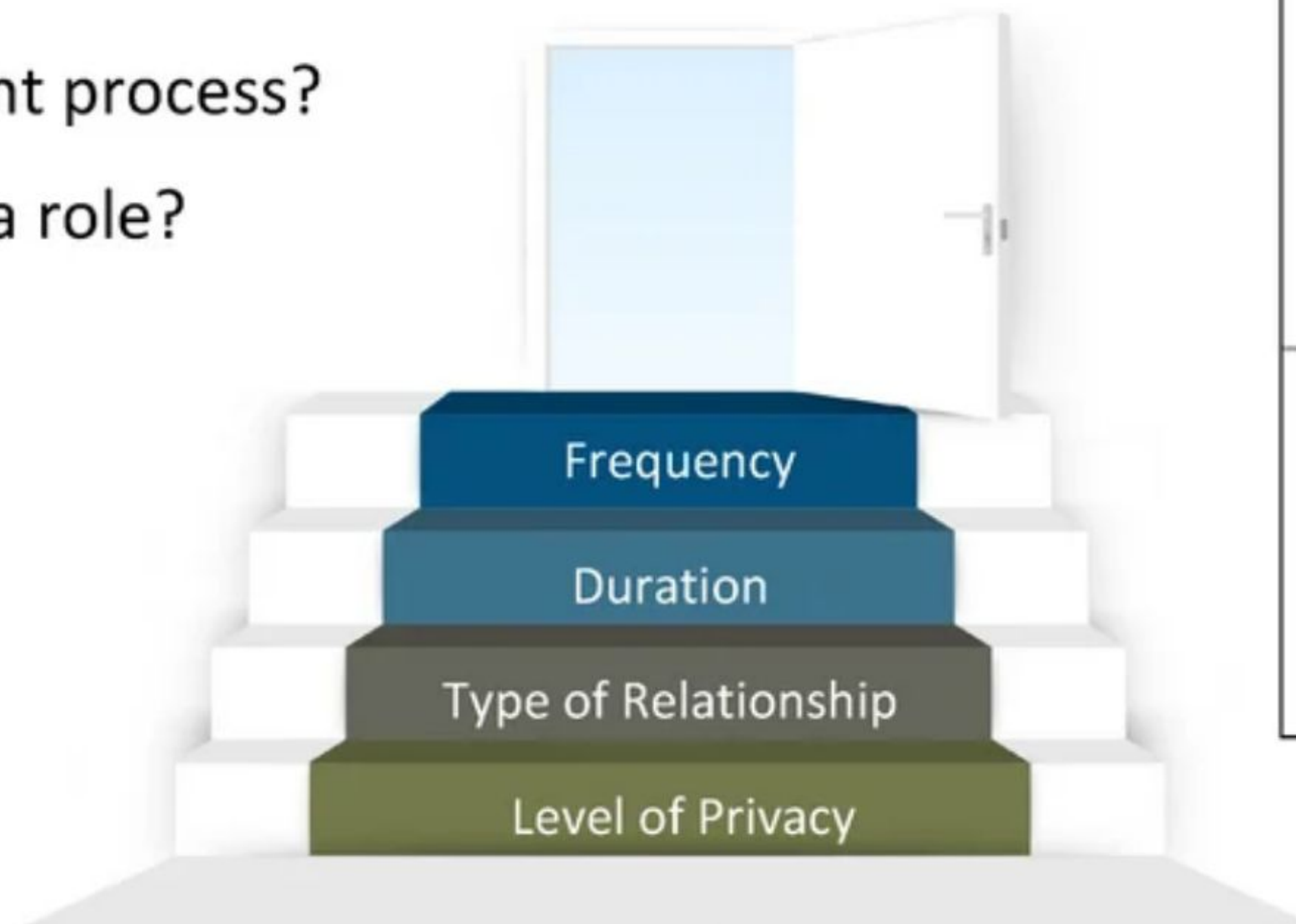
Importance:

Screening and selection are important because they control **who has access** to the youth.

Panel Discussion:

What is your current process?

How does HR play a role?





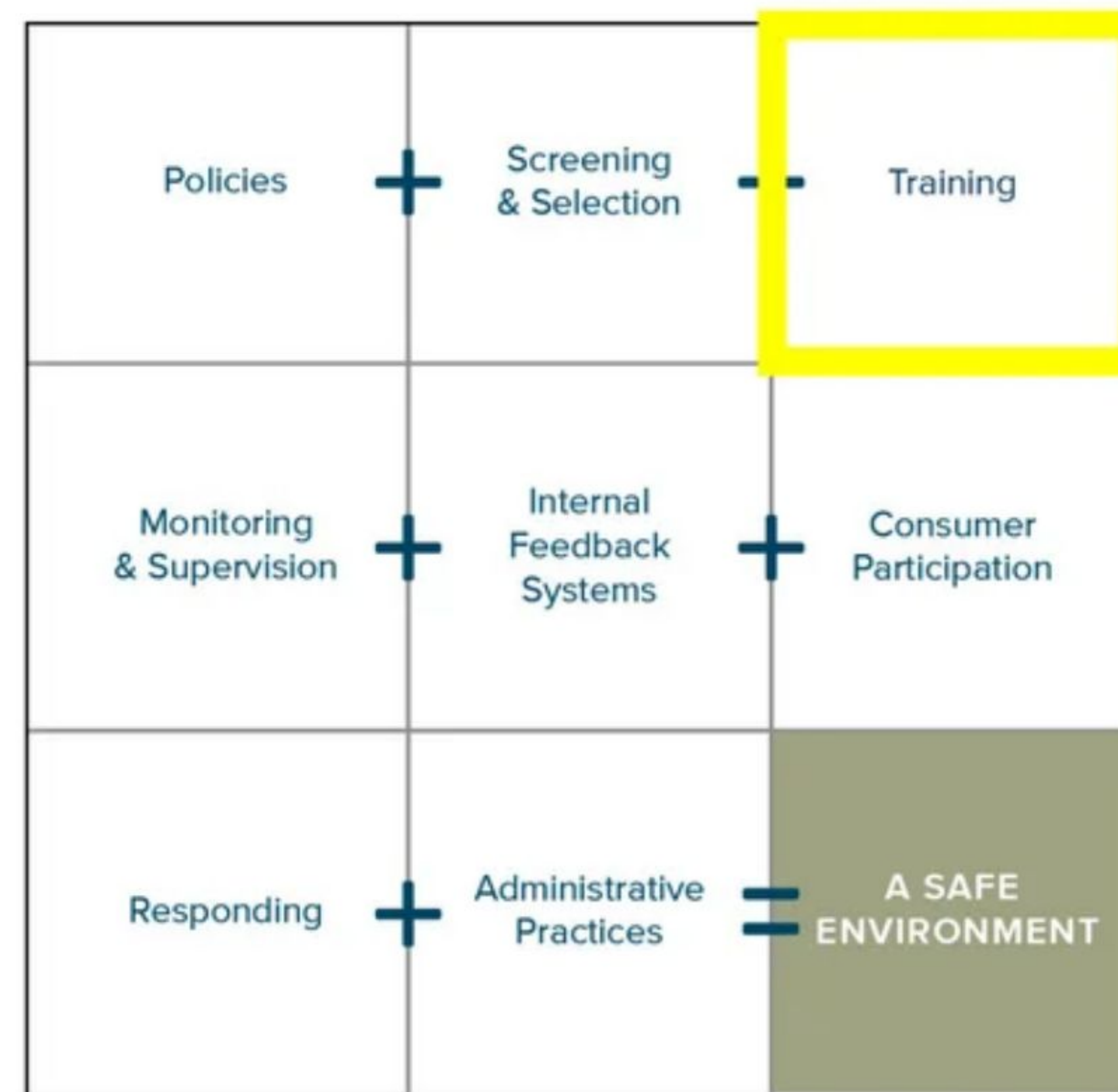
Fitting in Training

Importance:

Training is important because it **teaches** individuals how to perform their **role in abuse risk management**.

Panel Discussion:

- ✓ What training is required on your campus?
- ✓ How are you tracking and ensuring compliance?





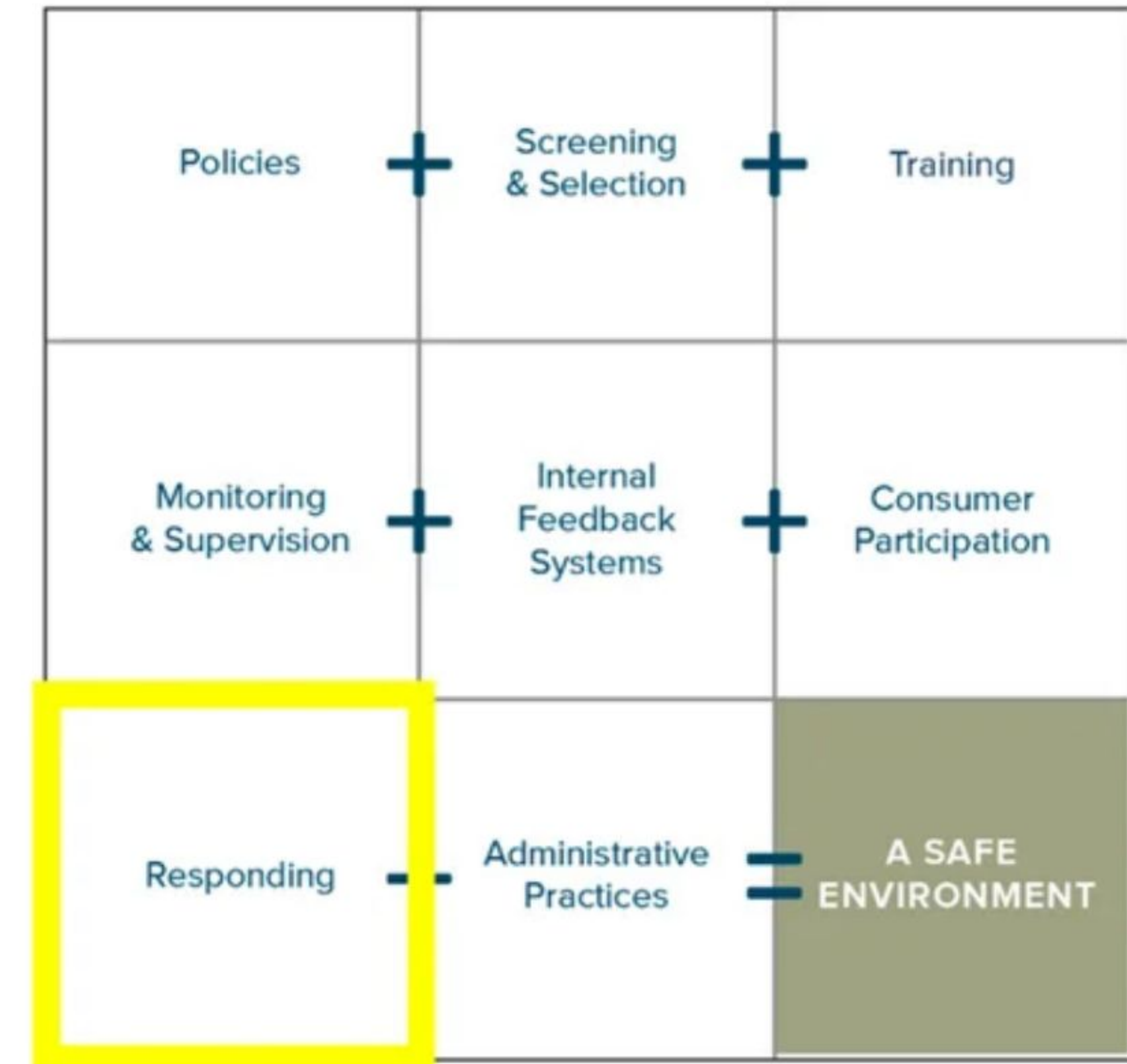
Ensuring No Piece is Left Behind: Responding

Importance:

Responding is important because it results in an **immediate reaction** to red-flag behavior and to suspicions of abuse.

Panel Discussion:

- ✓ How did you assist in building internal reporting procedures?
- ✓ What role does the campus play in ensuring mandated reporting requirements are followed?
- ✓ How are we bringing down barriers to reporting?





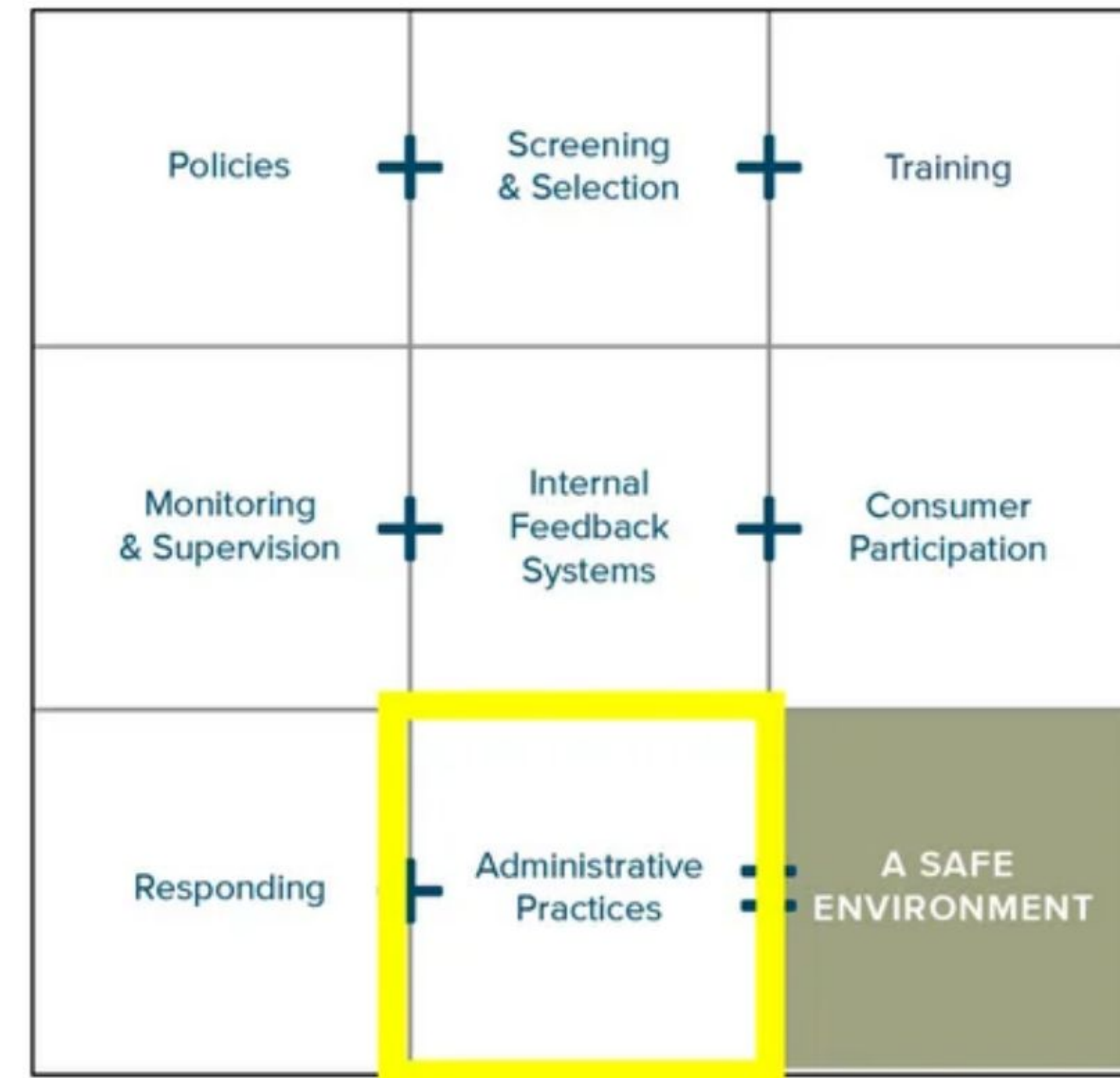
An Integral Piece: Third-Party Partners

Importance:

Auxiliary and third-party partners must be invited to the table.

Panel Discussion:

- ✓ How are third-parties included under your policy?
- ✓ What insurance, contract, or compliance components are required from auxiliaries and third-parties?



Completing the Puzzle: The Final Piece



Standards
are clear



Standards
are enforced



Everyone knows
safety is part of
their job



Everyone takes
warning signs
seriously



Everyone reports
their concerns



Employee
engagement
is high



Quality is
institutionalized



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CONTINUE THE CONVERSATION

- [CSURMA Resource Page](#)
- [San Francisco State Youth Protection Policy](#)
- [CSU San Bernardino Youth Protection](#)
- [CSU SkillSoft – Youth Protection Trainings](#)
- [Praesidium Academy](#)
- [Sign Up for Praesidium Tip of the Month](#)





QUESTIONS